

**MINUTES OF THE BOARD OF EDUCATION MEETING
OCTOBER 26, 2020 - Via Zoom Meeting**

MEMBERS PRESENT

Dr. Archer
Dr. Corcoran
Mrs. DeForest
Mr. Gross
Mr. Leach
Mrs. James-Murad
Mrs. Rhodes
Mrs. Rivera-Ortiz
Mrs. Woodcock Dettor

MEMBERS ABSENT

ADMINISTRATION PRESENT

Dr. Smith, Superintendent of Schools
Mr. Decker, School Business Administrator
Mr. Reyes, Assistant Superintendent
Mr. Franz, Assistant Superintendent

Mrs. Rhodes called the Board of Education Meeting to order at 7:01 p.m. via Zoom.

Red Ram Recognition

Mrs. Rhodes shared that going forward, the Board will be recognizing staff for accomplishments and thanking them for the work they do in the district. At this meeting, since it is National School Bus Safety Week, Mrs. Rhodes recognized the Transportation Department. She said the Transportation staff has learned to navigate this challenging year from delivering learning packets and chrome books to lunches and cleaning and sanitizing the busses and teaching students safety, all while working with three different schedules every week. Mrs. Rhodes thanked the Transportation staff for their hard work and dedication. Mrs. Rhodes also announced that four high school students have been named semifinalists in the National Merit Scholarship Program. She encouraged the public to email her and the Board with nominations for Red Ram Recognition.

**Oath of Office
Ex-Officio Student Board Member**

Dr. Smith shared the history of the Ex-Officio Student Board Member at JD and how Max Mimaroglu approached the Board two years ago to give the Board a student voice. On behalf of administration and the Board, Dr. Smith welcomed Max and said he looks forward to his contributions.

Max MiMaroglu read the Oath of Office for Ex-Officio Student Board Member.

Community Comment Time

There were no comments.

**Approve Minutes of Public Hearing and
Board of Education Meeting, October 5, 2020**

Dr. Corcoran moved and Dr. Archer seconded the approval of the minutes of the Public Hearing and Board of Education meeting of October 5, 2020.

Motion carried (9-0-0).

Accept Internal Claims Auditor Reports

Mrs. DeForest moved and Mr. Gross seconded the acceptance of the Internal Claims Auditor Reports.

Motion carried. (9-0-0).

Accept the Recommendations of the CPSE & CSE

Mr. Gross moved and Mrs. James Murad seconded the acceptance of the Recommendations of the CPSE & CSE from September 3, 8, 10, 15, 16, 21, 22, 24, and October 5, 8, 13, 14,

Motion carried. (9-0-0).

Superintendent's Personnel Recommendations

Dr. Smith shared the personnel recommendations and said that while the majority of the recommendations are for Winter, Spring and Fall 2 coaches, the District has negotiated a Memorandum of Understanding with the JDFA which protects the District in the case there are shortened seasons or if seasons are cancelled.

Dr. Archer stated she has family members on the list of recommendations and that she would like to vote on the recommendations if the Board does not object. There were no objections.

Mrs. Murad James moved and Mrs. DeForest seconded the Superintendent's Personnel Recommendations as follows:

INSTRUCTIONAL

Name and position	Location	<u>Appointments</u> Annual Salary	Cert	Effective
Dennis Schahczenski Math AIS Regular Sub Replacing S. Babbles	MS	\$45,124.80 (B+M-43) (prorated)	Perm. Math 7-12	10/15/20-6/25/21

Extra duty assignments/extended teaching 2020-2021

Jamesville Elementary School

Name	Assignment	Stipend
Cynthia Cobb	Bus Supervision PM	\$579
Sonia Holmes Rickman	Bus Supervision AM	\$579

Extra duty assignments/extended teaching 2020-2021

Tecumseh Elementary School

Name	Assignment	Stipend
Molly Schunck	Bus Supervision	\$1,158

Extra duty assignments/extended teaching 2020-2021

Jamesville-DeWitt Middle School

Name	Assignment	Stipend
Paul Valentino	Pool Director	\$3,879

Name and position	<u>Request for Leave</u>	Type of Leave	Effective
Samantha Sweeney Science Teacher	Location HS	Parental Leave (Paid & FMLA)	2/17/21-6/30/21

Extra duty assignments/extended teaching 2020-2021

Coaching – Winter Season

Name	Assignment	Stipend
Jeffrey Ike	Varsity Boys Head Basketball Coach	\$7,783
David Sciacca	Varsity Asst. Basketball Coach (volunteer)	\$0
Denise Becher	JV Boys Head Basketball Coach	\$5,658
John Barlow	Modified Boys Basketball Coach	\$3,026
Paul Valentino	Modified Boys Basketball Coach	\$3,907
Kurt Sweeney	Varsity Girls Head Basketball Coach	\$6,425
Keith Cieplicki	JV Girls Head Basketball Coach	\$5,582
Jeffrey Cantor	Modified Girls Basketball Coach	\$3,026
Tracy Parker	Modified Girls Basketball Coach	\$3,218
Caroline Cottet	Varsity Girls Asst. Coach (volunteer)	\$0
Robert Bewley	Varsity Boys Head Swimming Coach	\$7,342
Joseph Amedro	Varsity Boys Asst. Swimming Coach	\$3,602
Cara Goldberg	Modified Boys Swimming Coach	\$3,642
Amanda Valentino	Modified Boys Swimming Coach	\$3,642
Emily Rowles	Varsity Head Track Coach	\$6,069
Michele Maciejewski*	Varsity Asst. Track Coach	\$3,530
Robert Dixon	Varsity Asst. Track Coach	\$3,834
Patrick Gillette	Varsity Asst. Track Coach	\$4,248
Steven Scaramuzzino	Varsity Asst. Track Coach	\$3,530
Caitlyn Lawless*	Varsity Asst. Track Coach (volunteer)	\$0
Paul LeBlanc	Varsity Head Wrestling Coach	\$5,578
Kevin Murphy	Modified Wrestling Coach (volunteer)	\$0
Kurt Honis	Modified Wrestling Coach (volunteer)	\$0
Arsen Bagiryn	Modified Wrestling Coach (volunteer)	\$0

*Pending completion of the Certification Process

Extra duty assignments/extended teaching 2020-2021

Coaching – Spring Season

Name	Assignment	Stipend
Jamie Archer	Varsity Boys Head Lacrosse Coach	\$8,467
Christopher Constantino	Varsity Boys Asst. Lacrosse Coach	\$5,658
Solomon Bliss	Varsity Boys Asst. Lacrosse Coach	\$5,244
David Archer	Boys JV Head Lacrosse Coach	\$5,582
Christian Daly	Boys JV Asst. Lacrosse Coach	\$4,291
Charles Clinton	Boys Modified Lacrosse Coach	\$5,094
Daniel Law	Boys Modified Lacrosse Coach	\$5,029
Patrick Scullion	Boys Modified Lacrosse Coach	\$4,962
Stephanie Rice	Girls Varsity Head Lacrosse Coach	\$7,671
Jeffrey Matt	Girls Varsity Asst. Lacrosse Coach	\$5,148
Megan Murphy	Girls Varsity Asst. Lacrosse Coach	\$4,827
Hayley Nies*	Girls JV Head Lacrosse Coach	\$6,569
Rebecca Peter	Girls JV Asst. Lacrosse Coach	\$4,855

Michael Anderson	Girls Modified Lacrosse Coach	\$5,029
Melissa Quinn	Girls Modified Lacrosse Coach	\$4,855
Justin Bird	Girls Modified Lacrosse Coach	\$4,034
Ryan Dera	Varsity Head Baseball Coach	\$6,286
Michael Klemperer	Varsity Asst. Baseball Coach (volunteer)	\$0
Paul Valentino	Modified Baseball Coach	\$4,405
Kevin Hagan	Modified Baseball Coach	\$2,966
Joshua Paduano*	JV Head Coach (volunteer)	\$0
Jeffrey Cantor	Varsity Head Softball Coach	\$5,477
Katie Ducharme*	Varsity Asst. Softball Coach (volunteer)	\$0
Sean McMahan	Varsity Asst. Softball Coach (volunteer)	\$0
James Tuck	JV Head Softball Coach	\$4,342
Jordan Zapisek*	Modified Softball Coach	\$3,026
James Lawton	Varsity Girls Head Track Coach	\$7,342
Michele Maciejewski*	Varsity Asst. Track Coach	\$3,530
Emily Rowles	Varsity Boys Head Track Coach	\$5,827
Steven Scaramuzzino*	Varsity Asst. Track Coach	\$3,530
Patrick Gillette	Varsity Asst. Track Coach	\$4,248
Caitlyn Lawless	Modified Girls Track Coach	\$3,026
Robert Bewley	Modified Girls Track Coach	\$3,877
Nancy Raicht	Modified Boys Track Coach	\$3,218
Dennis Schahczenski	Modified Boys Track Coach	\$3,820
Robert Dixon	Varsity Asst. Track Coach (volunteer)	\$0
Rachel Setek*	Modified Track Coach (volunteer)	\$0
Joseph Tesori	Varsity Girls Head Golf Coach	\$4,405
Eugene Sul	Varsity Boys Head Tennis Coach	\$5,133
Joseph Goldberg	JV Boys Head Tennis Coach	\$3,592
Jeffrey Ike	Co-Ed Unified Basketball Coach	\$864
Erin Nowicki	Co-Ed Unified Basketball Coach	\$864

*Pending completion of the Certification Process

Extra duty assignments/extended teaching 2020-2021
Coaching – Fall 2 Season

Name	Assignment	Stipend
Eric Ormond	Varsity Head Football Coach	\$8,278
Andrew Cottet	Varsity Asst. Football Coach	\$5,244
Dennis Schahczenski	Varsity Asst. Football Coach	\$6,510
John Barlow	JV Head Football Coach	\$4,827
Patrick Gillette	JV Asst. Football Coach	\$5,029
Jim Tuck*	JV Asst. Football Coach	\$5,697
Kurt Sweeney	Modified Football Coach	\$4,291
Jake Cline	Varsity Boys Head Volleyball Coach	\$5,043
Patricia Ferris	Varsity Girls Head Volleyball Coach	\$6,202
Patricia Ferris	JV Girls Head Volleyball Coach	\$4,342
Michael Ferris	Modified Girls Volleyball Coach (volunteer)	\$0
Dr. Todd Battaglia	MD – SOS Sidelines (volunteer)	\$0
Kevin Lake	PA – SOS Sidelines (volunteer)	\$0

*Pending completion of the Certification Process

NONINSTRUCTIONAL

Name and position	Location	<u>Appointments</u> Salary	Effective
Grant Caluza Custodial Worker 1 Full-Time (52 week probationary appointment) Replacing R. Fralick	Custodial	\$16.55/hr.	11/9/20
Laura Getman Part-time Teacher Aide Replacing A. Halbritter	JES	\$11.80/hr.	10/27/20
Lesley Linton Substitute Bus Attendant	Transportation	\$13.30/hr.	10/27/20

Name and position	Location	<u>Change in Status</u> Reason	Effective
Leo Falter Custodian II	HS	Temporary to Probationary Appt.	10/27/20

Motion carried. (7-2-0). Mrs. Rhodes and Mrs. Rivera-Ortiz opposed.

Approve District Safety Plan

Dr. Smith reviewed the process leading to the Board vote tonight to approve the District Safety Plan. Dr. Smith recommended an amendment to add the SRO to the District Emergency Response Team and recommended the approval of the District Safety Plan with the amendment.

Mrs. Rhodes asked Dr. Smith to provide context to the Board on how the plan gets submitted to the State. Dr. Smith reviewed the steps.

Mrs. Rhodes asked what happens if plan is not approved tonight. Dr. Smith stated that per the Commissioner's Regulations, we would face the threat of withholding of state aid.

Mrs. Rhodes asked if that was the case, would the state come to you for a solution before the aid was withheld. Dr. Smith responded that although we are in a bit of jeopardy with the late date submission, we can explain that. He said he feels comfortable that we would not be penalized at this point, but as we are three weeks beyond schedule at this point, we need to get this approved and submitted as soon as possible.

Mrs. Rhodes asked about the timing and how the SRO Task Force fits in, and what would happen mid-year. Dr. Smith said it is important for the District Safety Plan to match the practice of the School District. At that time, we will either have an extension of the MOU, a new MOU with different roles and responsibilities or no SRO, or possibly another combination. A revised Plan would be submitted to the Department of Education that time.

Mrs. Rivera-Ortiz asked, what is the relationship of the building level safety plan to the District Safety Plan. Dr. Smith responded that each building is required to have it's own plan which have more specific responses and protocols for each building.

Mrs. Rivera-Ortiz asked if the comments from public hearing and meetings shared with the BLT's? Dr. Smith stated no as they were primarily focused on the District Safety Plan but when the Safety Team is brought back together, the outcome of the work will inform the planning going forward.

Mrs. Rivera-Ortiz asked if the staff have been trained on the Safety Plan and Dr. Smith responded that staff are required to be trained by mid-September on the building plan and there are requirements for all staff to be trained around issues around mental health and other trainings by October 1st.

Mrs. Rivera-Ortiz asked if the findings of the District Safety Team were shared with the BLT's or staff. Dr. Smith stated that is correct as the District Safety Team met on September 23rd.

Mrs. Rivera-Ortiz asked if there is a plan to make sure that this year, or in following years, the plan we put out for the current year, makes it to the staff, or will it always be a year behind. Dr. Smith responded that the District Safety Team will be meeting in the winter and working into the early spring to make changes and adjustments necessary before the end of the school year. Then, the building teams can make their adjustments before summertime and have alignment before the start of the school year.

Mrs. Rivera-Ortiz asked if there was a plan to integrate our reopening plan into the District Safety Plan. Dr. Smith responded that there is some pandemic response in each of the building plans, but it is not specific to COVID. He said that there are lessons to be learned from this year that can inform the work on the Building Safety Plans and District Safety Plan going forward but the question is at what level of specificity will we carry those forward.

Mrs. Rhodes thanked Mrs. Rivera-Ortiz for serving on the Safety Team.

Mrs. James Murad moved and Mrs. Woodcock Dettor seconded the approval of the District Safety Plan as amended, to add the SRO to the Emergency Response Team.

Motion carried. (5-4-0). Dr. Archer, Dr. Corcoran, Mrs. Rhodes and Mrs. Rivera-Ortiz opposed.

Policy Review – First Reading

The following Board Policies were brought to the Board for a First Reading:

- 7210 – [Student Evaluation, Promotion and Placement](#)
- 7211 – [Provision of Interpreter Services to Parents Who Are Hearing Impaired](#)
- 7212 – [Response to Intervention \(RTI\) Process](#)
- 7220 – [Graduation Options/Early Graduation/Accelerated Programs](#)
- 7221 – [Participation in Graduation Ceremonies and Activities](#)
- 7222 – [Diploma Or Credential Options For Students With Disabilities](#)
- 7241 – [Student Directory Information](#)
- 7242 – [Military Recruiters and Institutions of Higher Education](#)
- 7243 – [Student Data Breaches](#)
- 7260 – [Designation of Person in Parental Relation](#)
- 7270 - [Non-Custodial Parents](#)

The following Board Policies were brought to the Board for a Second Reading:

- 7240 – [Student Records: Access and Challenge](#)

- 7250 – [Student Privacy, Parental Access to Information, and Administration of Certain Physical Examinations to Minors](#)
- 7340 – [Bus Rules](#)
- 7350 – [Corporal Punishment/Emergency Interventions](#)
- 7360 – [Weapons in School and the Gun-Free Schools Act](#)
- 7410 – [Extracurricular Activities](#)
- 7420 – [Sports and the Athletic Program](#)
- 7430 – [Contests for Students, Student Awards and Scholarships](#)
- 7460 – [Constitutionally Protected Prayer in the Public Schools](#)

Mrs. Rivera-Ortiz stated that the Policy Committee has not had an opportunity to revisit and talk about protections and equity for students and student athletes with regard to financial hardships in Policies # 7410 and 7420. She said they are not ready to approve.

Mrs. Rhodes asked about Policy # 7210 and if any of the work done over the past 18 months around equity and access had been considered when looking at this policy.

Mrs. Rivera-Ortiz said this policy had no changes. Dr. Smith stated that we had one addition, language from previous policy, a sentence that the final placement decision shall rest with the school administration.

Mrs. Rhodes asked if the disproportionality and the challenges identified needs policy or procedural in order to change. Dr. Smith stated that our practices would be more likely to affect changes than a policy.

Mr. Gross moved and Dr. Corcoran seconded the approval of the Policies 7240, 7250, 7340, 7350, 7360, 7430 and 7460 (omitted are 7410 and 7420).

Motion carried. (9-0-0).

Potential Consideration for Future Meetings

Mrs. Rhodes asked for comments or questions.

Dr. Corcoran stated that she would like to hear from our new Board member, Max, for a student perspective.

Max stated that he thinks the goals are good long term goals, and that we may need to create a secondary list for the foreseeable future while we are still in the pandemic, such as online learning policies, reviewing how our instructional practices are working this year.

Mrs. Rhodes suggested that she and Max have a conversation regarding thoughts around remote learning as this is more procedural than policy. She said she will keep Dr. Smith in the loop and come back to the next meeting with more information.

Mrs. Rivera-Ortiz asked when we would be going back to the list.

Mrs. Rhodes stated the Board will review the list next meeting and address long term initiatives and add new issues with the current Board. She said the Red Ram Recognition was part of the list.

Superintendent's Report

Dr. Smith presented the Board with an update on the Hybrid and Remote Learning Groups. (See Supplemental Minutes). He explained that a message was sent to families which invited them to participate in a survey to allow their students to switch their learning group. He shared the numbers of families that were switching groups to date, and said the survey was open until November 6th. He said we will do this again at the end of the semester.

Mr. Gross asked if there is any thought about a survey of the people that are making the switch. Dr. Smith stated, that the next item he is reporting on is the thought exchange, which informs some of this information.

Mrs. Rivera-Ortiz asked how the teachers at the Middle School and High School doing with the large amount of students switching to remote and is there training for dealing with the much larger population of remote learners. Dr. Smith responded that originally Wednesday was planned to be used as a professional learning day. He said that currently the teachers are using Wednesdays to work collaboratively as teams, with the teaching assistants. He said we have been pairing up teachers that learned skill sets this summer. He said, to Max's point, we are looking closely at the remote learning plan to make sure we are in a position to be successful with all students should we be required to go fully remote.

Mrs. Rivera-Ortiz asked if there is a super-user group or are you pairing up where you can. Mr. Franz stated that we have phenomenal resource leaders doing work with grade level teams. These resource leaders provide informal support in the buildings and provide for super user type of support during staff development days.

Mrs. Rivera-Ortiz asked about special education students and having to weigh services if they opted for a hybrid learning model. Dr. Smith said that early on, the District planned for our most vulnerable students to attend more frequently. While some families are opting for a two day in person model, they are made aware that they will not have the same level of experience. They will not forego services, but will not have the same experience.

Dr. Smith shared a summary of the results of the ThoughtExchange. He said we had great participation from our families and students. He said the question asked was, what are the biggest challenges you are experiencing with our hybrid learning model and what is working well. While there were approximately 100 thoughts shared focusing on positively on how well things are going, there were two very important thoughts which showed the areas that need attention. These thoughts are to increase the amount of synchronous instruction and the organization of Google Classroom information. Dr. Smith said the teachers' primary thoughts were focused around the amount of time needed to create plans and create meaningful materials for hybrid instruction as well as anxiety about meeting every students' needs. He said that Wednesdays have been critical for collaboration and planning for the teachers.

Mr. Franz shared that the anxiety for the teachers comes from the high expectations that JD teachers have for themselves. He said the anxiety is rooted in high expectations.

Mrs. Rivera-Ortiz asked what percentage of classes are synchronous. Dr. Smith explained the biggest challenge is at the Middle School mainly due to the schedule.

With regard to COVID, Dr. Smith said the district has had a total of 11 positive cases. He said that one of the many challenges is reaching out and connecting with those affected in a timely way. He said the

DOH is doing a great job, but they are stretched. He said that going forward, when we have a positive case, as a district, we will reach out immediately to those affected. He said a call will still come from the Department of Health, but this will allow us to get to people as soon as possible to begin the quarantine process.

Mr. Gross expressed concern that the school staff might be taking on the role of public health and fears staff giving out medical advice.

Dr. Smith clarified that we are making a phone call provided by a contact tracing list, giving families the heads up that the DOH will contact them and suggesting that they begin quarantining immediately. He said we cannot put anyone in quarantine and the DOH has to follow up.

Dr. Corcoran said was curious if there was a glitch with the School Messenger system as she received a text message and did not receive the email until hours later.

Dr. Smith stated that the text message and email go out at the same time. He will look into it and keep you informed.

Dr. Smith shared that Onondaga County is initiating a pool testing which will target a building with 60 saliva tests to see if the virus is lingering in the building. He said he has expressed interested in participating in the test and is waiting to hear back. Staff will sign up and it will be on a first come first served basis.

Assistant Superintendent's Report

Mr. Franz provided the Board with an update on the School Resource Officer Task Force. (See Supplemental Minutes). He reminded the Board that the goal of the Task Force is to share a recommendation with Dr. Smith on the future of the SRO in the District. He said that the members are in the process of completing activities that will help build a consensus around a recommendation. He shared the timeline as well as the critical areas that needed to be covered before a decision or consensus is made.

Dr. Archer asked for information on student data that was being analyzed. Mr. Franz said that was a carryover from a previous Board meeting conversation where we were looking at disaggregated data. He said since the SRO is not involved in discipline, the student data will come from surveys moving forward.

Mrs. Woodcock Dettor asked how many members are on the Task Force and Mr. Franz responded about 40 members, made up of teachers, administrative staff, psychologists, community members, parents and students.

Mrs. Woodcock shared her concerns about the group coming to a consensus.

Mr. Franz said that both he and Ms. Johnson have been researching consensus protocols to use with the group. Dr. Smith said it is on us to be as creative and flexible as possible.

Mrs. Woodcock Dettor asked if it is accurate that the consensus of the group of 40 diverse members will come to us subsequent to December 9th and Mr. Franz responded that it is the goal.

Dr. Archer asked if the diversity of the group is reflective of the student body in the District. Mr. Franz said yes, it is, but it is not proportionate. He said there are more people of color on the Task Force than in the District.

Mr. Rhodes thanked Mr. Franz, Ms. Johnson, Mrs. James Murad and Max for their work on the Task Force.

Mrs. Rivera-Ortiz asked what an SSO is and Mr. Franz stated a School Safety Officer. He said he believes it is a retired police officer who is not in uniform and not armed.

Board President's Report

Mrs. Rhodes shared the news of the passing of Ann Wright who was a beloved staple in this District as well as OCM BOCES. She served on the Board of Education for both JD and BOCES for many years. Mrs. Rhodes said she was extremely dedicated in her service to JD and BOCES and she will be deeply missed.

She shared some updates from the CNYSBA with the Board. She said the CNYSBA has started a new program where they will be sending talking points from their meetings. She said there will be a "Pathways to Careers" and "You Do What For a Living" series, on career training coming up. Mrs. Rhodes also shared dates of NYS Mandated Finance Training as well as Governance Training and said if you need to register, please reach out to Mrs. Hauser. She said that the SBA have formed a Communications Committee updating their website and social media platforms.

Mrs. Rhodes reminded anyone who is still interested in attending the virtual NYSBAA Conference to reach out to Mrs. Hauser to register.

Lastly, Mrs. Rhodes acknowledged the difficult times we are in and thanked the parents, students, staff and administration for continuing to adapt. She asked all to remember we are still in a pandemic and that we have to make choices every day.

Unfinished and Continuing Business

There was no unfinished and continuing business.

At 8:44 p.m., Dr. Corcoran moved and Dr. Archer seconded the motion to adjourn the meeting.

Motion carried (9-0-0).

Respectfully submitted,

Timothy Decker
Clerk of the Board

BOARD APPROVED: 11/2/20