

**MINUTES OF THE MEETING OF THE  
BOARD OF EDUCATION – August 23, 2021**

**MEMBERS PRESENT**

Dr. Archer  
Mrs. Austin  
Mrs. DeForest  
Mr. Gross  
Mrs. James Murad  
Mr. Leach  
Ms. McKenney  
Mrs. Souser  
Ms. Evans (Student Board Member)

**MEMBERS ABSENT**

Mr. Zoghby

**ADMINISTRATION PRESENT**

Dr. Smith, Superintendent of Schools  
Mr. Decker, School Business Administrator  
Mr. Reyes, Assistant Superintendent  
Mr. Franz, Assistant Superintendent

Mrs. DeForest called the meeting of the Board of Education to order at 7:00 p.m. in the District Office and via Zoom.

**Red Ram Recognition**

Mrs. DeForest thanked the parents, teachers and staff for patience and flexibility as the district navigates new information on the reopening of schools. Mrs. DeForest also thanked the custodial staff for preparing schools to reopen as well as working around the construction project.

**Community Comment Time #1**

There was a community member that requested to speak but that person was not online to make a comment.

**Update on Planning for Fall**

Dr. Smith shared an update on planning for the fall including the principles that informed decisions and the layers of protection that are in place to keep students and staff as the district returns to in-person learning. The plan is informed by guidance from the CDC, the NYS Education Department, and the Onondaga County Health Department. Additional guidance may be coming from the new governor. He explained the layered approach to safety including vaccinations for students and staff, testing, face coverings and social distancing, management of symptoms and the cleaning and disinfecting of all schools. He reviewed the protocols for visitors, lunches, transportation and sports. There was a board discussion around the planning.

**American Rescue Plan of 2021**

Dr. Smith shared a presentation on the American Rescue Plan of 2021. (See Supplemental Minutes). He shared information about the two federal funds, CRRSA and ARP, including the dates covered by the funds and what expenses are eligible to be included. The district's spending plan was informed by the thoughtexchange exchange that was launched in late June. Dr. Smith shared the areas of where the funds would be used including before and after school extended learning, new ELA resource, special education audit and a new emergency response notification system. Dr. Smith shared the next steps which include submitting the application to NYSED, posting the plan on the website, and asking the BOE to approve the plan.

## Approve Consent Agenda

Mrs. DeForest explained the use of a consent agenda and asked the Board to approve a consent agenda to include the Minutes of July 26, 2021 Public Hearing and Regular Meeting, accept Internal Claims Auditor Reports, Accept Recommendations of the CPSE and CSE and to approve the Superintendent's Personnel Recommendations including addendum.

Mr. Leach and Mrs. James Murad stated they would abstain from the voting on the minutes.

Mrs. DeForest stated the minutes would be removed from the consent agenda.

Mr. Leach moved and Mr. Gross seconded the approval of the consent agenda.

Motion carried (8-0-0).

Ms. McKenney moved and Mrs. Austin seconded the approval of the Minutes of the July 26, 2021 Public Hearing and Regular Meeting.

Motion carried (6-0-2) Mr. Leach and Mrs. James Murad abstained.

The following personnel changes are recommended

### PERSONNEL RECOMMENDATIONS BOARD OF EDUCATION MEETING – August 23, 2021

The following personnel changes are recommended by the Superintendent:

#### ***INSTRUCTIONAL***

<b>Name and position</b>	<b>Location</b>	<b><u>Appointments</u></b>		<b>Cert</b>	<b>Effective</b>
			<b>Annual Salary</b>		
Gretchen Bliss Bldg. Technology Teaching Asst. Probationary Appointment Replacing T. Pusey	Moses DeWitt		\$20,561+B	TA I	9/1/21
Cathy Jaworski School Nurse Probationary Appointment Replacing M. Scanlon	Middle School		\$46,106 (B+11)	RN	9/1/21
Kathryn Woodrick Speech Language Pathologist Regular Substitute Replacing L. Neumann	Middle School		\$58,213 (B+1M-44)	Init. Speech & Language Path.	9/1/21-6/20/22

<b>Name and position</b>	<b>Location</b>	<b><u>Change in Status</u></b>		<b>Effective</b>
			<b>Change</b>	
Melody Scanlon School Nurse	District		From: 1.0 FTE To: .6 FTE	8/24/21

**Change in Status**

<b>Name and position</b>	<b>Location</b>	<b>Change</b>	<b>Effective</b>
Maria DeJesus	High School	Additional Class- (\$14,965)	9/1/21-6/30/22
Xiomara Santos	High School	Additional Class- (\$14,424)	9/1/21-6/30/22
Linda Slade	High School	Additional Class- (\$13,510)	9/1/21-6/30/22

**Extra duty assignments/extended teaching 2021-2022**

**Jamesville Elementary**

<b>Name</b>	<b>Assignment</b>	<b>Stipend</b>
Steven Scaramuzzino	Boys Cross Country Coach (Volunteer)	\$0

**Extra duty assignments/extended teaching 2021-2022**

**Jamesville Elementary**

<b>Name</b>	<b>Assignment</b>	<b>Stipend</b>
Carol Sluis	Bus Supervision	\$599

**Extra duty assignments/extended teaching 2021-2022**

**Moses DeWitt Elementary**

<b>Name</b>	<b>Assignment</b>	<b>Stipend</b>
Brett Bartholomew	Student Supervision	\$3,172
Michelle Duffy	Resource Leader (50%)	\$2,661
Kalli Essig	Bus Supervision (am & pm)	\$1,198
Stacie Fitzgerald	Resource Leader (50%)	\$2,832
Jodi Schwedes	Textbook Coordinator (50%)	\$714
Susan Spinelli	Student Supervision (pm pick up)	\$599
Melissa Vahey	Textbook Coordinator (50%)	\$714
Nicole Wylde	Bus Supervision (am & pm)	\$1,198
Meryl Ziegler	Student Supervision (pm pick up)	\$599

**Extra duty assignments/extended teaching 2021-2022**

**Tecumseh Elementary**

<b>Name</b>	<b>Assignment</b>	<b>Stipend</b>
Beck Abraham	Bus Supervision (pm only)	\$599
Sue Brown	Bus Supervision (am & pm)	\$1,198
Tina Bussone	Bus Supervision (am & pm)	\$1,198
Cassi Crossman	Textbook Control	\$1,427
Dana Dietz	Resource Leader (50%)	\$2,958
Susan Glisson	Resource Leader (50%)	\$2,555
Susan Ransier	Student Supervision	\$2,756

**Extra duty assignments/extended teaching 2021-2022**

**High School**

<b>Name</b>	<b>Assignment</b>	<b>Stipend</b>
Rich Adler	Cafeteria Supervision	\$1,711
Solace Amankwah	French Honor Society Advisor	\$1,054
Jordan Berger	Drama Club Advisor	\$3,259
Dan Blumenthal	Instrumental Performance Group Advisor	\$2,662
Amy Boettger	Junior Class Advisor	\$2,824

Laura Bond	National Honor Society Co-Advisor	\$1,274
Kathryn Byrd	Math Team Co-Advisor	\$752
Charles Clinton	Cafeteria Supervision	\$1,711
Andrew Cottet	Cafeteria Supervision	\$1,711
Joseph DeChick	Cafeteria Supervision	\$1,711
Maria DeJesus	Spanish Club Advisor	\$1,068
Anna Delaney	Mock Trial Advisor	\$1,503
Diane Ennis	National Honor Society Co-Advisor	\$1,356
Joseph Goldberg	Cafeteria Supervision	\$1,711
Clete Gualtieri	Hole in the Wall Club Advisor	\$1,830
Will Hartley	Freshman Class Advisor	\$1,924
Diane Huyck	Math Team Co-Advisor	\$798
Jeffrey Ike	Cafeteria Supervision	\$1,711
Michael Keenan	Science Olympiad Co-Advisor	\$2,886
Michael Keenan	Senior Class Advisor	\$4,008
Michael Keenan	Cafeteria Supervision	\$1,711
Michael Kemperer	Cafeteria Supervision	\$1,711
Lee Krukowski	Cafeteria Supervision	\$1,711
Lauren Ludovico	French Club Advsior	\$971
Meghan McGee	Student Council Advisor	\$4,008
Meghan McGee	Cafeteria Supervision	\$1,711
Melissa Moore	AXCO Advisor	\$1,857
Melissa Moore	SADD Club Advisor	\$1,924
Connie Myers	Rambunctious Advisor	\$931
Connie Myers	Yearbook Advisor	\$3,259
Connie Myers	Cafeteria Supervision	\$1,711
Hayley Nies	Cafeteria Supervision	\$1,711
Donna Oppedisano	MUN/Political Affairs Club Co-Advisor	\$3,992
Donna Oppedisano	Sophomore Class Advisor	\$1,699
Donna Oppedisano	Cafeteria Supervision	\$1,711
Matthew Phillips	RamPage Advisor	\$3,326
Beth Quackenbush	SPARK Performance Vocal	\$3,452
Sabrina Scott	UMOJA Advisor	\$1,564
Linda Slade	Spanish Honor Society Advisor	\$912
Dylan Spencer	Auditorium Manager	\$50/hr.
Larry Stroh	Science Olympiad Co-Advisor	\$2,886
Larry Stroh	Yearbook Business Manager	\$3,615
Larry Stroh	Cafeteria Supervision	\$1,711
Yong Sul	Cafeteria Supervision	\$1,711
Lisa Troubetaris	Key Club Advisor	\$2,565
Lawrence Vielhauer	Cafeteria Supervision	\$1,711
Kristine Wisnieski	International Club Advisor	\$1,730
Vitaliy Yanchuk	MUN/Political Affairs Club Co-Advisor	\$3,395
Vitaliy Yancuk	Cafeteria Supervision	\$1,711

**Request for Leave**

<b>Name and position</b>	<b>Location</b>	<b>Type of Leave</b>	<b>Effective</b>
Sarah Boulton Library Media Specialist	JES & MD	Parental Leave (Paid & FMLA)	11/23/21-3/29/22

Lindsay Voigt Teaching Assistant	Middle School	Unpaid Parental Leave	9/1/21-1/28/22
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**Resignation**

<b>Name and position</b>	<b>Location</b>		<b>Effective</b>
Alexis DeGennaro Speech Pathologist	District		7/26/21
Maureen Lanious English Teacher	Middle School		8/12/21
Molly Spinek Special Education Teacher	Moses DeWitt		7/28/21

***NONINSTRUCTIONAL***

**Appointments**

<b>Name and position</b>	<b>Location</b>	<b>Salary</b>	<b>Effective</b>
Joseph Amedro F/T Lifeguard Replacing E. O'Neill Probationary Appointment	MS	\$17.50/hr.	9/1/21
Marjorie Carver P/T Food Service Helper Replacing D. Campbell	Food Service	\$12.93/hr.	9/1/21
Theresa Flint High School Secretary Probationary Appointment Replacing C. Hughes	Typist II	\$16.30/hr.	9/8/21
Douglas Freeman Substitute Bus Attendant	Transportation	\$13.30/hr.	8/24/21
Daniel Kilbride Substitute Food Service Helper	Food Service	\$12.50/hr.	9/2/21
Katie Lynn Reitz P/T Food Service Helper Replacing T. Demmon	Food Service	\$12.93/hr.	9/1/21
Antony Vincent Substitute Bus Driver	Transportation	\$21.10/hr.	8/24/21
Analisa Wedemyer Substitute Bus Attendant	Transportation	\$13.30/hr.	8/24/21

		<u>Resignation</u>	
<b>Name and position</b>	<b>Location</b>		<b>Effective</b>
Julia Hoke Teacher Aide	HS		8/2/21

Lynette Kemp Food Service Helper I	Food Service		7/28/21
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		<u>Request for Retirement</u>	
<b>Name and position</b>	<b>Location</b>		<b>Effective</b>
John Wirth Custodial Worker I	Custodial Dept.		6/25/21

**ADDENDUM TO PERSONNEL RECOMMENDATIONS  
BOARD OF EDUCATION MEETING – August 23, 2021**

Emily Baker K-6 Classroom Teacher Regular Substitute Replacing A. Thorpe	Moses DeWitt	\$51,106 (B+2)	Init. Childhood Ed. (1-6)	9/1/21-6/30/22
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Charity Bianchi Special Education Teacher Probationary Appointment New Position	JES & TEC	\$54,602 (B+M-24)	Emergency COVID-19 SWD (1-6)	9/1/21
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Claire Donovan Special Education Teacher Probationary Appointment Replacing M. Spinek	Moses DeWitt	\$50,867.74 (pro-rated)	Init. SWD (1-6)	9/20/21
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Karen Koch CSE Chairperson Replacing M. Conroy	District	\$40,385 (B+6M CAS-60) (.6 FTE)	Perm. School Social Worker	9/1/21-6/30/22
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		<u>Change in Status</u>	
<b>Name and position</b>	<b>Location</b>	<b>Change</b>	<b>Effective</b>
Andrea Ninestein	High School	Additional Class - (\$19,314)	9/1/21-6/30/22
Elizabeth Wood	High School	Additional Class - (\$18,495)	9/1/21-6/30/22

		<u>Resignation</u>	
Charity Bianchi Teaching Assistant	JES		8/18/21

***NONINSTRUCTIONAL***

		<u>Appointments</u>	
<b>Name and position</b>	<b>Location</b>	<b>Salary</b>	<b>Effective</b>
Shelly Meyer Teacher Aide Replacing V. Runions	JES	\$12.93/hr.	9/1/21-6/30/22

Tode Ribarovski  
Custodial Substitute

Custodial Dept. \$12.50/hr.

9/20/21

### **Approve American Rescue Plan Spending**

Mr. Leach moved and Mr. Gross seconded the approval of the American Rescue Plan Spending Plan.

Motion carried (8-0-0).

### **Approve District Safety Plan**

Dr. Smith reviewed the timeline of the District Safety Plan and feedback from the community. Five comments on the plan were received. Changes in the plan are based on feedback where noted and shared with the board. Changes in SRO MOU have been communicated with Town of DeWitt Police Department.

Mrs. Souser moved and Mr. Leach seconded the approval of the District Safety Plan.

Dr. Archer asked if we have more recent qualitative data suggesting a more positive perception of black students having an SRO. Mr. Franz stated that we have reached out to community members and said there was no significant changes in findings from what was previously gathered.

Motion carried (7-1-0). Dr. Archer opposed.

### **Approve School Tax Rate**

Mr. Decker explained the tax levy of \$42,178,539, which is a .11% decrease from last year. The tax rate of \$23.53 per \$1,000 is a decrease of 2.33% from last year's rate of \$24.04. (See Supplemental Minutes).

Mrs. James Murad moved and Mrs. Austin seconded the approval of a tax levy of \$42,178,539.

Motion carried (8-0-0).

### **Potential Consideration for Future Meetings**

Mrs. DeForest reported that she updated the list of potential consideration to include access for persons with disabilities at Lyndon Fields. She will be emailing the list to the board and asked that the Facilities Committee highlight and focus on this item. Mrs. DeForest said she will be sending out a survey to prioritize considerations.

### **Quarterly Financial Reports**

Mr. Decker provided the Board with quarterly financial reports. (See Supplemental Minutes).

### **Superintendent's Report**

Dr. Smith provided the Board with an update regarding enrollment. He said we are currently looking at three sections of Kindergarten at each building. Dr. Smith said that our enrollment has been slowly decreasing over the past few years, but this year is the smallest decrease in recent history. Dr. Smith shared a construction update including pictures of the expanded parking lot at Lyndon fields and the four corners at the Middle School. He said the construction team has done a great job. He updated the Board on the ongoing project at the Middle School, including the fact that we will be in a construction zone when school starts. He said the parking lot at the Middle School offers additional parking and was

done quickly. Lastly, Dr. Smith shared pictures of the basement wing at the High School and talked about rooms currently under construction, which are expected to be useable at the start of school. Dr. Smith updated the board on Universal Pre-K. He said the RFP was due last week and one proposal was received. Dr. Smith said that he is getting ready to submit the application to the State Education Department, which will secure funding for Pre-K with an anticipated start date of early February.

### **Student Board Member Report**

Ms. Evans provided the Board with a report. (See Supplemental Minutes). Her report included topics that students have voiced concerns about including the School Resource Officer, masks and COVID-19.

### **President's Report**

Mrs. DeForest reminded the Board that the retreat next Monday will include an overview of the Strategic Plan, DEI work and culturally responsive and sustaining education work that has been occurring in the District. She also stated the Board is invited to attending opening day with the staff on September 1<sup>st</sup>. Dr. Smith said we may need a short meeting prior to the retreat to approve last minute personnel recommendations.

### **Community Comment Time #2**

There were no comments. Dr. Smith reported that Mr. Franz has been keeping track of the questions in the chats. He said that we cannot answer those in the chat, but we will be responding to them via email.

### **Unfinished and Continuing Business**

Mrs. DeForest asked if, in light of Dr. Archer's questions and comments regarding student feedback, if we could get student feedback by leveraging student emails and student voice. Dr. Smith asked if she is referring to the thoughtexchange in October. Mrs. DeForest acknowledged yes and he agreed that would be a good idea.

Ms. McKenney asked when the SRO will be hired. Dr. Smith stated he needs to follow-up with the Town of DeWitt as to where they are in the hiring process, but the SRO should be ready to go on the first day of school. There was a discussion regarding how to intervene to facilitate a comfort level for students who have reservations surrounding the SRO.

Mrs. DeForest said she would be sending out an agenda with items to review before the retreat.

At 9:05 p.m. Mr. Leach moved and Mr. Gross seconded the adjournment of the meeting.

Motion carried (8-0-0).

Respectfully submitted,

Timothy Decker  
Clerk of the Board

**BOARD APPROVED: 9/13/21**