

**MINUTES OF THE MEETING OF THE
BOARD OF EDUCATION – November 22, 2021**

MEMBERS PRESENT

Dr. Archer
Mrs. Austin
Mrs. DeForest
Mr. Gross
Ms. McKenney
Mrs. Souser
Mr. Zoghby
Ms. Evans (Student Board Member)

MEMBERS ABSENT

Mr. Leach
Mrs. James Murad

ADMINISTRATION PRESENT

Mr. Reyes, Assistant Superintendent
Mr. Franz, Assistant Superintendent
Mr. Decker, Business Administrator
(via Zoom)

Mrs. DeForest called the meeting of the Board of Education to order at 7:00 p.m. at the District Office and via Zoom.

Red Ram Recognition

Mrs. DeForest shared that two high school students who submitted editorial cartoons to the 2021 KQED Youth Media Challenge were nationally recognized for their creativity and voice. Mrs. DeForest congratulated the Drama Club, including the student directors, club advisors and Mr. Berger for the performance of the Rabbit Hole. She said it was excellent and commended all involved. Mrs. DeForest thanked Jenny Dombroske, Director of the Onondaga County School Based Initiatives, for presenting at the recent Board of Education Forum, all community members for attending and the JD administrative team for planning and facilitating the forum. Lastly Mrs. DeForest recognized and thanked our Native American community for their contributions to our community. Mrs. Souser recognized and congratulated the Spanish and French National Honor Societies, as she attended the World Honor Society Induction.

Community Comment Time #1

There were no comments.

Approve Consent Agenda

Mrs. Souser motioned to move the Personnel Recommendations out of the Consent Agenda and to approve the Consent Agenda. Mr. Zoghby seconded the motion.

Motion carried (7-0-0).

**Approve Superintendent's
Personnel Recommendations**

Mr. Gross moved and Mr. Zoghby seconded the approval of the following Superintendent's Personnel Recommendations to include the addendum:

The following personnel changes are recommended by the Superintendent:

INSTRUCTIONAL

Name and position	Location	<u>Appointments</u>		Effective
		Annual Salary	Cert	
Carla Ray School Nurse .4 FTE New Position	District	\$11,255 (B4)	RN	11/23/21-6/30/22
Megan Dermody K-6 Classroom Teacher Probationary Appt. (4 years) New Position – Pre-K	MD	\$30,063.60 (B1)	Init. Early Childhood Birth – 2	1/3/22
Ryan Smith K-6 Classroom Teacher Probationary Appt. (4 years) New Position – Pre-K	JES	\$30,063.60 (B1)	In progress*	1/3/22

*Contingent upon completion of certification.

Extra duty assignments/extended teaching 2021-2022

High School

Name	Assignment	Stipend
Chelsea Colton	Volunteer Support for H.S. Musical	\$0
Danielle Ryan	Volunteer Support for H.S. Musical	\$0

Extra duty assignments/extended teaching 2021-2022

Middle School

Name	Assignment	Stipend
Amy Spitzer	Acceptance Coalition Advisor	\$1,503

Extra duty assignments/extended teaching 2021-2022

Coaching - Extended Season – Fall

Name	Assignment	Stipend
Joseph Amedro	Girls Varsity Swimming Asst. Coach	\$373
Robert Bewley	Girls Varsity Swimming Head Coach	\$2,277
Jake Cline	Boys Varsity Volleyball Head Coach	\$521
Patricia Ferris	Girls Varsity Volleyball Head Coach	\$1,426
Tracey Fishkin	Girls Varsity Gymnastics Head Coach	\$737
Daniel Law	Boys Varsity Soccer Head Coach	\$802
James Lawton	Girls Varsity Cross Country Head Coach	\$675
Matt Murphy	Girls Varsity Soccer Head Coach	\$1,386
Emily Rowles	Boys Varsity Cross Country Head Coach	\$1,782
Eugene Sul	Boys Varsity Tennis Head Coach	\$2,274
Paul Valentino	Boys Varsity Golf Head Coach	\$444

Extra duty assignments/extended teaching 2021-2022

Coaching – Winter Season

Name	Assignment	Stipend
Ryan Pietrzak	Boys Varsity Diving Coach	\$2,776
Austin Isaacs	Boys Varsity Basketball (volunteer)	\$0

Extra duty assignments/extended teaching 2021-2022

Intramural Coaching

Name	Assignment	Stipend
Jessica Duerr	Intramurals Session 1 – M, Th, & Substitute Coach	\$187.92
Mitzi Longway	Intramurals Session 1 – M, W, Th, & Substitute Coach	\$313.20
Daniel Glazier	Intramurals Session 1 – W, & Substitute Coach	\$146.16

Request for Leave

Name and position	Location	Type of Leave	Effective
Daniel Blumenthal Music Teacher	High School	Parental Leave (Paid & FMLA)	10/19/21-12/3/21
Tiffany Kelly Occupational Therapist	Middle School	Parental Leave (Paid & FMLA)	4/23/22-6/30/22

Resignation

Name and position	Location	Effective
Kenneth Kline Extra Duty – Grade 7 & 8 Lunch Duty	MS	12/1/21

NONINSTRUCTIONAL

Appointments

Name and position	Location	Salary	Effective
Raymond Card Part-time Bus Attendant Replacing C. Johnson	Transportation	\$13.93/hr.	11/23/21
Rachel Germond Sub Bus Attendant	Transportation.	\$13.30/hr.	11/23/21
Madison Graham Groundskeeper Probationary Appointment Replacing Darryl Jones	Maintenance	\$17.13/hr.	12/13/21
Martin Roth Part-time Bus Attendant Replacing Kim Wittwer	Transportation	\$13.93/hr.	11/23/21
Gabrielle Vaught Hall Monitor Probationary Appointment New Position	High School	\$14.50/hr.	11/23/21

Analisa Wedemyer Part-time Bus Attendant Replacing M. Lockett	Transportation	\$13.93/hr.	11/23/21
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Jenny Wheeler Sub Bus Attendant	Transportation	\$13.30/hr.	11/23/21
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Change in Status

Name and position	Location	Change	Effective
Jo-Ann Carbaccio	Food Service	Cook Mgr. @ TES to Food Service Worker @ MD	11/15/21
Rachel Shute Typist II	JES	Change in Location from PPS to JES	11/29/21

Request for Retirement

Name and position	Location	Effective
Barbara Barker Typist II	High School	12/31/21

Resignation

Name and position	Location	Effective
Betty Williams Belin Bus Attendant	Transportation	10/27/21

Termination

Name and position	Location	Effective
Darryl Jones Groundskeeper	Maintenance	11/22/21

ADDENDUM

INSTRUCTIONAL

Appointments

Name and position	Location	Annual Salary	Cert	Effective
Lauren Middleton K-6 Classroom Teacher Probationary Appt. (4 years) New Position – Pre-K	Tecumseh	\$33,610 (B1-M+30)	Init. Early Childhood Birth – 2	1/3/22

Motion carried. (7-0-0).

Board Policies – First Reading

The following Board Policies were brought to the Board for a first reading:

- 2320 [Attendance By Board Members at Conferences, Conventions, and Workshops](#)
- 3240 [Parent-Teacher Groups](#)
- 3520 [Extraordinary Circumstances](#)
- 5511 [Maintenance of Fund Balance](#)
- 5530 [Petty Cash Funds and Cash in School Buildings](#)
- 5540 [Publication of District’s Annual Financial Statement](#)

Mr. Gross provided an update on the board policies up for a first reading. He said the first readings are straight forward and the policy for DEI, did not come to the Board. He said the committee looked at a model policy and compared it to our Policy 1000, which was approved last spring. He said the current Policy is fitting with our vision, goals and strategic plan.

Board Policies – Second Reading

The following Board Policies were brought to the Board for a first reading:

- 3421 - [Title IX and Sex Discrimination](#)
- 5633 – [Gender Neutral Single-Occupancy Bathrooms](#)
- 5676 – [Privacy and Security for Student Data and Teacher and Principal Data](#)
- 7440 – [Student Voter Registration and Pre-Registration](#)
- 7551 - [Sexual Harassment of Students](#)

There were no edits.

Mrs. Souser moved and Ms. McKenney seconded the motion to adopt Board Policy numbers 3421, 5633, 5676, 7440 and 7551.

Motion carried. (7-0-0).

Potential Consideration for Future Meetings

Ms. McKenney asked about substitute teachers having dedicated logins for technology. Ms. McKenney asked about the protocol for Board members forwarding all communications/complaints received onto the other Board members. Mrs. DeForest shared a passage from the governance handbook. Ms. McKenney asked about the topic of pronouns and Mrs. DeForest said this would fall under the topic of culturally responsive sustaining education. Ms. McKenney asked about the DEI council. Mrs. DeForest said that is further on the agenda today. Mr. Gross asked about environmental sustainability and if there is a way to get JD to a net carbon zero. Mrs. DeForest said that would be an agenda topic for the Facilities Committee.

Assistant Superintendent’s Report

Mr. Franz provided the Board with updates on behalf of Dr. Smith, which included data from the first marking period, COVID 19 numbers including positive cases, update on UPK and information on the rollout of the vaccination clinics including dates and locations. Mr. Franz provided the Board with the 10-Week Impact Report which included mission, crosswalk with data points, measurement of work, and academics. (See Supplemental Minutes). Mr. Franz reported on the Diversity Equity Council which met on November 16th. He shared information on the goals and tasks. He said next meetings are December 14th and January 24th. Mr. Franz answered questions surrounding the selection process, including the composition of members.

Student Board Member Report

Ms. Evans provided the Board with her report which focused on the reflection on the first semester back in school, social emotional learning, and violence and the school’s response. (See Supplemental Minutes).

President's Report

Mrs. DeForest thanked the Board for showing interest in the upcoming book study. She asked all Board members to complete the SuperEval, self-evaluation by December 3rd. Mrs. DeForest asked if anyone was interested in helping with the Governance Handbook. She updated the Board on committee meetings dates including the Facilities Committee tour at the next meeting, December 6th at Jamesville Elementary School, as well upcoming holiday concerts.

Community Comment Time #2

There was a comment that was sent in an email from Douglas Arena that was read to the Board regarding cell phones and intramural activities.

Mr. Reyes stated that there were two emails received that were not for Community Comment, and that he would forward to the Board.

Unfinished and Continuing Business

Mrs. DeForest said the update to the calendar is in the works and will be forthcoming. She said the data that was collected at the public forum will be brought back to the community with the next steps. Dr. Archer asked for feedback on the Promise Zone implementation and the inconsistencies. Ms. McKenney asked if we put graduation on the calendar. Mrs. DeForest stated it is on the District calendar. Ms. McKenney asked about an incident that happened on the weekend and Mrs. DeForest said Dr. Smith will provide us with updates. Mrs. Souser asked if there was a way to streamline the process for getting in touch with Onondaga County. Mrs. Austin asked for clarification on what the responsibilities and duties of a Promise Zone representative would be. Mr. Reyes suggested that there are clear delineations from the County and it would be best to get that information to the Board and then have a discussion.

At 9:21 p.m. Mr. Zoghby moved and Dr. Archer seconded the adjournment of the meeting.

Motion carried (7-0-0).

Respectfully submitted,

Timothy Decker
Clerk of the Board

BOARD APPROVED: 12/6/21