## MINUTES OF THE MEETING OF THE BOARD OF EDUCATION – October 4, 2021

### MEMBERS PRESENT MEMBERS ABSENT ADMINISTRATION PRESENT

Dr. Archer Ms. McKenney Dr. Smith, Superintendent of Schools Mrs. Austin Mr. Decker, School Business Administrator Mrs. DeForest Mr. Reyes, Assistant Superintendent

Mr. Gross Mr. Franz, Assistant Superintendent

Mrs. James Murad Mr. Leach Mrs. Souser

Mr. Zoghby

Ms. Evans (Student Board Member)

Mrs. DeForest called the meeting of the Board of Education to order at 7:00 p.m. in the library at Jamesville-DeWitt Middle School and via Zoom.

Presentation - Middle School, Mr. Andy Eldridge

Mr. Eldridge welcomed the Board and shared the District's mission statement and what it means at the middle school level. His presentation included information about how the middle school is working toward the goals outlined in the District's Strategic Plan. Topics covered local initiatives to address culture of wellness, including BIMAS testing, and the implementation of the new ELA resource. Mr. Eldridge discussed the capital project as it relates to day-to-day operations.

## Presentation – 2020-2021 External Audit Report – Grossman St. Amour

Mark Ciaralli, CPA and Kyle Norton, CPA presented the 2020-2021 independent audit report to the Board of Education. (See Supplemental Minutes). The auditors expressed an unmodified opinion with no weaknesses noted and no major issues. There was one minor adjustment proposed in accounts payable. Mr. Ciaralli complemented the business office leadership and staff, specifically recognizing the work of Tim Decker and Jean Carter.

## **Red Ram Recognition**

Mrs. DeForest recognized three seniors who are semi-finalists in the 2022 National Merit Competition and wished them luck as they move forward in the competition. She also said that eight other seniors were recognized for exceptional academic achievements and will each receive a letter of commendation. Mrs. DeForest recognized custodians across the district for all they do, as this past Saturday was National Custodian Day. She encouraged anyone interested in doing so, to thank the custodians by sending Jason Crawford or the Board of Education an email or drop a letter off at the schools' office. Lastly, Mrs. DeForest thanked the district's principals and assistant principals, at all the buildings and recognized all they do to keep the students and staff safe and to get the school year up and running, in person.

Rachel Wagner commented on BIMAS and encouraged the district to partner with families when completing BIMAS.

## **Approve Consent Agenda**

\$5,717

Mr. Leach moved and Mr. Zoghby seconded the approval of the Consent Agenda.

Motion carried (8-0-0).

The following personnel changes are part of the Consent Agenda.

## PERSONNEL RECOMMENDATIONS BOARD OF EDUCATION MEETING – October 4, 2021

The following personnel changes are recommended by the Superintendent:

## INSTRUCTIONAL

Keith Cieplicki

<u>Appointments</u>				
Name and position	Location	<b>Annual Salary</b>	Cert	<b>Effective</b>
Allison LaScala	Middle School	\$44,093 (B+1)	Emergency COVID-19	9 10/5/21
English Teacher		(prorated)		
Probationary Appointment				
Replacing M. Lanious				

## Extra duty assignments/extended teaching 2021-2022 High School

Name	Assignment	Stipend
Jordan Berger	HS Musical Assistant	\$3,259
Dan Blumenthal	HS Musical Instrumental	\$3,766
Kelsie Deyo	HS Musical Production Director	\$5,214
Jesstina Drake	HS Musical Vocal Director	\$3,259

## Extra duty assignments/extended teaching 2021-2022 Middle School

Name	Assignment	Stipend
Kenneth Kline	Cafeteria Supervision – Grade 7	\$1,711

## Extra duty assignments/extended teaching 2021-2022 Coaching – Winter Season

Coaching – winter Season			
Name	Assignment	Stipend	
Jeffrey Ike	Boys Varsity Head Basketball Coach	\$8,048	
Denise Becher	Boys JV Head Basketball Coach	\$5,850	
John Barlow	Boys Modified Basketball Coach	\$3,128	
David Sciacca	Boys Modified Basketball Coach	\$3,066	
Paul Valentino	Boys Modified Basketball Coach	\$4,040	
Kurt Sweeney	Girls Varsity Head Basketball Coach	\$6,644	
Caroline Cottet	Girls Varsity Assistant Basketball Coach (Volunteer)	\$0	

Girls JV Head Basketball Coach

Brian Cieplicki*	Girls JV Assistant Basketball Coach (Volunteer)	\$0
Tracy Parker	Girls Modified Basketball Coach	\$3,327
Jeffrey Cantor	Girls Modified Basketball Coach	\$3,128
Nicole Piontkowski	Girls Modified Basketball Coach	\$3,006
Patricia Ferris	Girls Modified Volleyball Coach	\$3,848
Brittany Siechen	Girls Modified Volleyball Coach	\$3,259
Robert Bewley	Boys Varsity Head Swimming Coach	\$7,592
Cara Goldberg	Boys Modified Swimming Coach	\$3,765
Amanda Valentino	Boys Modified Swimming Coach	\$3,765
Emily Rowles	Boys Varsity Head Track Coach	\$6,276
Robert Dixon	Girls/Boys Varsity Assistant Track Coach	\$3,964
Patrick Gillette	Girls/Boys Varsity Assistant Track Coach	\$4,393
Steven Scaramuzzino	Girls/Boys Varsity Assistant Track Coach	\$3,650
Caitlyn Lawless	Girls/Boys Varsity Assistant Track Coach (Volunteer)	\$0
Alanna Jones*	Varsity Head Cheerleading Coach	\$4,171
John Lenish	Boys Modified Volleyball Coach	\$3,066
Paul LeBlanc	Varsity Head Wrestling Coach	\$5,767
Duane LeBlanc	Modified Wrestling Coach	\$3,661
Arsen Bagiryn	Modified Wrestling Coach (Volunteer)	\$0
Craig Benedict	Modified Wrestling Coach (Volunteer)	\$0
Kevin Murphy	Modified Wrestling Coach (Volunteer)	\$0
Kurt Honis	Modified Wrestling Coach (Volunteer)	\$0

<sup>\*</sup>Pending completion of the certification process

# Extra duty assignments/extended teaching 2021-2022 Coaching – Spring Season

Name	Assignment	Stipend
Jamie Archer	Boys Varsity Head Lacrosse Coach	\$8,755
Christopher Constantino	Boys Varsity Assistant Lacrosse Coach	\$5,850
Solomon Bliss	Boys Varsity Assistant Lacrosse Coach	\$5,422
David Archer	Boys JV Head Lacrosse Coach	\$5,772
Christian Daly*	Boys JV Assistant Lacrosse Coach	\$4,437
Daniel Law	Boys Modified Lacrosse Coach	\$5,200
Patrick Scullion	Boys Modified Lacrosse Coach	\$5,131
Charles Clinton	Boys Modified Lacrosse Coach	\$5,267
Ryan Dera	Varsity Head Baseball Coach	\$6,500
Michael Klemperer	Varsity Assistant Baseball Coach (Volunteer)	\$0
Joshua Paduano	JV Head Baseball Coach (Volunteer)	\$0
Paul Valentino	Modified Baseball Coach	\$4,555
Kevin Hagan	Modified Baseball Coach	\$3,066
Jeffrey Cantor	Varsity Head Softball Coach	\$5,663
Sean McMahon	Varsity Assistant Softball Coach (Volunteer)	\$0
Katie Ducharme	Varsity Assistant Softball Coach (Volunteer)	\$0
Alan Zimmerman	Modified Softball Coach	\$3,128
Eugene Sul	Boys Varsity Head Tennis Coach	\$5,308
Joseph Goldberg	Boys JV Head Tennis Coach	\$3,714
Joseph Tesori*	Girls Varsity Head Golf Coach	\$4,555

Request	for	Leave
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Name and position	Location	Type of Leave	Effective
Katelin Giorno	MS	Parental Leave (Paid)	1/23/22-3/6/22
Math Teacher			

## **NONINSTRUCTIONAL**

Appointments				
Name and position	Location	Salary	Effective	
Donald Bregande	Transportation	\$13.30/hr.	10/5/21	
Substitute Bus Attendant	-			
	<u>A</u> :	<u>ppointments</u>		
Name and position	Location	Salary	Effective	
Eden Prindle	JES	\$12.50/hr.	10/5/21- 6/30/22	
F/T Teacher Aide				
(One-year leave replacing V. Runion)				
Linda Whipple	JES	\$12.50/hr.	10/5/21	
P/T Teacher Aide		•		
Replacing L. Getman				
<u>Change in Status</u>				

Name and position	Location	Reason	<b>Effective</b>
Jo-Ann Carbaccio	Food Service	From: Food Service Worker To: Cook Manager	10/5/21
Jenny Wheeler	Food Service	From: Food Service Worker To: Cook I	10/5/21

## **Request for Retirement**

Name and position	Location	Effective
Anne Vieau	JES	11/27/21
Typist II		
	<b>Resignation</b>	
Name and position	Location	Effective
Kate Durkin	JES	6/30/21
F/T Teacher Aide		
a		0.44.0454
Shelly Meyer	JES	9/13/21
F/T Teacher Aide		

## **Approve SEQRA Resolution**

Mrs. Austin moved and Mr. Gross seconded the approval of the following SEQRA Resolution:

It is, **RESOLVED**, that the SEQRA Resolution is a **Negative Declaration** – Pursuant to Article 8 of the Environment Conservation Law, Jamesville-Dewitt Central School District will act as Lead Agency, with said entity located at 6845 Edinger Drive, DeWitt, NY 13214 and the contact is Peter Smith, Superintendent, (315) 445-8304.

WHEREAS, according to the regulations of the New York State Education Department, the Jamesville-DeWitt Central School District is primarily responsible for assuring compliance with the procedural and substantive requirements of the State Environmental Quality Review Act and the regulations of the Department of Environmental Conservation of the State of New York (6 NYCRR Part 617, as amended) promulgated there under ("SEQRA"); and Based upon review of the proposed project, the Board hereby declares itself lead agency to the extent necessary for this purpose and hereby finds that the proposed action constitutes a type II action as such quoted term is defined in SEQRA and, therefore, is not subject to any further review by the School District under SEQRA; and

## WHEREAS, the proposed capital outlay project includes general reconstruction and renovation at the Jamesville-DeWitt High School, in DeWitt, ("the Renovation Project"); and

WHEREAS, the Renovation Project has been classified Type II action for the State Environmental Quality review Act (SEQRA), which action will not have any significant impact on the environment and are not subject to review under SEQRA; and

IT IS THEREFORE RESOLVED, that the Board hereby determines that the Renovation Project will not have a significant environmental impact; that a Draft Environmental Impact Statement is not required for such action and will not be prepared; and that this Negative Declaration shall be filed with the EAF in the District Office where they will be available for public inspection.

The adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

Voting: Dr. Archer - yes

Voting: Mrs. James Murad - yes

Voting: Mr. Zoghby - yes

Voting: Mrs. Souser - yes

Voting: Mrs. Austin - yes

Voting: Mr. Leach - yes

Voting: Mr. Gross - yes

Voting: Mrs. DeForest - yes

Voting: Mrs. McKenney – absent

Motion carried (8-0-0).

## Approve Three –Year Contract with OCM BOCES for Network Printing Services

Mr. Gross moved and Mrs. James Murad seconded the approval of a Three-Year Contract with OCM BOCES for Network Printing Services. (See Supplemental Minutes).

Motion carried. (8-0-0).

## **Potential Consideration for Future Meetings**

Mrs. Souser asked for definitions of the words *power* and *privilege* as it was referred to in the Fall Newsletter. Both Dr. Smith and Mr. Franz shared information on the meanings of power and privilege based on work with both the Metro Center and around Diversity, Equity and Inclusion. There was a Board discussion around the topic.

The topic of Board Goals was discussed. Mrs.DeForest shared a list of 2021-2022 Proposed Board Goals. (See Supplemental Minutes). She thanked the Board for taking the time to attend and work through another retreat to discuss the goals. The Board agreed that while the focus is on governance and policy, understanding of key vocabulary and district initiatives is important professional development for Board members. There was a discussion around the combining of goals and Mrs. DeForest will work on another draft and bring to the next meeting.

## **Superintendent's Report**

Dr. Smith provided the Board with a revised report on his 2021-22 Annual Goals (See Supplemental Minutes). In addition, he updated the Board on COVID-19 numbers, the School Resource Officer, UPK as well as the partnership between JD and Onondaga County to support student social emotional learning, and a potential partnership with SU that will help diversify our teaching staff. With regard to the SRO, Dr. Smith shared information on the onboarding and training the SRO has received. He said monthly reports will be provided to the administration. With regard to UPK, Dr. Smith shared a timeline of implementation starting with October 18<sup>th</sup> when the Notice of Interest Form is sent to families through January 31<sup>st</sup>, the first day of Pre-K. Dr. Smith shared the news that the Klim Center, which is located at Springfield Gardens has reopened. He said this is an afterschool program for K-6 students who are residents. He said we will be reaching out to see how the district can support the program. Dr. Smith offered congratulations and kudos to East Syracuse-Minoa Superintendent, Dr. Donna DeSiato, who was chosen as New York State School Superintendent of the Year by NYCOSS. Lastly, Dr. Smith updated the Board on upcoming events.

## **Student Board Member Report**

Ms. Evans provided the Board with a report which included the topics of fulfilling the DEI policy, the SRO position, the construction within the building, the students' mental health and the Board's goals (See Supplemental Minutes).

## **President's Report**

Mrs. DeForest said she would provide Dr. Smith with the name of the third person from the Board to attend the meeting with the Town. She said the next Board retreat is December 13<sup>th</sup> and asked the Board to send ideas to her. Mrs. DeForest said the NYSSBA Annual Convention will take place on October 25<sup>th</sup>, and will be virtual with no cost to members. Lastly, Mrs. DeForest shared that Dr. Smith's contract is ending at the end of this school year and that the current contract stipulates that the Board notify Dr. Smith by September 30<sup>th</sup> with their intent to renew the contract. Dr. Smith and the Board have mutually agreed to move the date to November 1<sup>st</sup> at which time a contract will be brought to the Board for a vote.

## **Community Comment Time #2**

There were no comments.

### **Unfinished and Continuing Business**

Mrs. Souser asked if bussing issues and requests have been taken care of. Mr. Decker responded that he had a conversation with the Transportation Director, Jen Palmer. She has met with drivers regarding requests and by October 15 all requests should be resolved and parents notified.

At 9:11 p.m. Mrs. Souser moved and Mr. Leach seconded the adjournment of the meeting to Executive Session to discuss matters related to employment history of particular persons.

Motion carried (8-0-0).

At 9:57 p.m., Mr. Leach moved and Mrs. James Murad seconded the adjournment of Executive Session.

Motion carried. (8-0-0).

At 9:58 p.m., Dr. Archer moved and Mrs. James Murad seconded the adjournment of the meeting.

Motion carried (8-0-0).

Respectfully submitted,

Timothy Decker Clerk of the Board

**BOARD APPROVED: 10/18/21**