

**MINUTES OF THE MEETING OF THE  
BOARD OF EDUCATION – July 26, 2021**

<b>MEMBERS PRESENT</b>	<b>MEMBERS ABSENT</b>	<b>ADMINISTRATION PRESENT</b>
Dr. Archer Mrs. Austin Mrs. DeForest Mr. Gross Ms. McKenney Mrs. Souser Mr. Zoghby Ms. Evans (Student Board Member)	Mr. Leach Mrs. James Murad	Dr. Smith, Superintendent of Schools Mr. Decker, School Business Administrator Mr. Reyes, Assistant Superintendent Mr. Franz, Assistant Superintendent

Mrs. DeForest called the meeting of the Board of Education to order at 6:30 p.m. in the District Office and via Zoom.

New Board member, Mrs. Austin read and signed the Oath of Office.

Mrs. Souser moved to adjourn to Executive Session to discuss matters leading to the appointment of a particular person. Mr. Zoghby seconded the motion.

Motion carried (7-0-0).

At 6:59 p.m. Mr. Gross moved to adjourn Executive Session. Ms. McKenney seconded the motion.

Motion carried (7-0-0).

At 7:00 p.m. Mr. Zoghby moved to adjourn to Public Hearing. Mr. Gross seconded the motion.

Motion carried (7-0-0).

At 7:34 p.m. Mrs. Souser moved to adjourn to Regular Meeting. Mrs. Austin seconded the motion.

Motion carried (7-0-0).

**Red Ram Recognition**

Mrs. DeForest acknowledged Mr. Jason Crawford, Director of Facilities, for his hard work on multiple summer projects as well as his serving as a conduit between contractors and administration. She thanked him for everything he does for the District. She also recognized parents and thanked them for everything they do to be a partner in their child's education.

**Community Comment Time #1**

There were no comments.

**Approve Minutes of July 12, 2021 Board Meeting**

Mr. Gross moved and Mr. Zoghby seconded the approval of the minutes of the July 12, 2021 Reorganization Meeting, Public Hearing and Regular Meeting.

Motion carried (6-0-1). Mrs. Souser abstained.

**Accept Internal Claims Auditor Reports**

Mrs. Souser moved and Ms. McKenney seconded the acceptance of the Internal Claims Auditor Reports.

Motion carried (7-0-0).

**Accept the Recommendations of the CPSE & CSE**

Mr. Zoghby moved and Mr. Gross seconded the acceptance of the Recommendations of the CPSE and CSE from June 14, 16, 17, 18, 24, 28 and July 7 and 16, 2021.

Motion carried. (7-0-0).

**Superintendent’s Personnel Recommendations**

Dr. Smith presented the Superintendent’s Personnel Recommendations and addendum.

Mr. Gross moved and Mrs. Souser seconded the approval of the following personnel recommendations and addendum:

**PERSONNEL CHANGES FOR BOARD OF EDUCATION MEETING – June 26, 2021**

The following personnel changes are recommended by the Superintendent:

***INSTRUCTIONAL***

<b>Name and position</b>	<b>Location</b>	<b><u>Appointments</u> Annual Salary</b>	<b>Cert</b>	<b>Effective</b>
Laura Williams Float Nurse Part-time (.4)	District	\$18,936	RN	9/1/21-6/30/22

**Extra duty assignments/extended teaching 2021-2022**

**Coaching – Fall Season**

<b>Name</b>	<b>Assignment</b>	<b>Stipend</b>
Bernadette Dziczkaniec	JV Girls Head Soccer Coach	\$4,713
Justin Bird	Modified Girls Soccer Coach	\$3,549
Melissa Quinn	Modified Girls Soccer Coach	\$3,900
Jeffrey Cantor	Varsity Boys Soccer Asst. Coach (Volunteer)	\$0
Caitlyn Lawless	Modified Boys/Girls Cross Country Coach (Volunteer)	\$0
George McNamara	Modified Girls Swimming Coach (Volunteer)	\$0
Joe Tesori	JV Asst. Football Coach (Volunteer)	\$0

**Extra duty assignments/extended teaching 2021-2022**

**Jamesville Elementary**

<b>Name</b>	<b>Assignment</b>	<b>Stipend</b>
Nicole Abdo	Textbook Control	\$1,427

Karyn Doss	Co-Resource Leader	\$2,661
Patricia Hill	Bus Supervision (AM only)	\$599
Kristin Middleton	Bus Supervision	\$599
Stephanie Sindoni	Student Supervisor	\$3,172
Kat Singletary	Co-Resource Leader	\$2,506
Carol Sluis	Bus Supervision (PM only)	\$599

**Extra duty assignments/extended teaching 2021-2022**

**Middle School**

<b>Name</b>	<b>Assignment</b>	<b>Stipend</b>
Molly Anthony	Math Department Chair	\$5,549
Anna Endreny	Science Department Chair	\$6,101
Tracy Parker	Social Studies Department Chair	\$5,214
Kitty Robinson	World Languages Department Chair	\$5,767
Ghada Abu-Ramadan	Cafeteria Supervision 6 <sup>th</sup> grade	\$1,711
Anastasia Arriaga	7/8 Musical Set Production	\$1,564
John Barlow	Cafeteria Supervision 7 <sup>th</sup> grade	\$1,711
Justin Bird	Good Time Singers	\$1,564
Justin Bird	7/8 Musical Director	\$3,911
Amy Bissetta	7/8 Student Council – Problem Solving	\$894
Carollynn Boice	5/6 Student Council – Community Service	\$951
Keith Bryant	Bus Supervision (PM only)	\$1,198
Amanda Burt	Cafeteria Supervision 7 <sup>th</sup> grade	\$1,711
April Butler	Cafeteria Supervision 6 <sup>th</sup> grade	\$1,711
Robin Carruthers	5/6 Musical Director	\$2,711
Laurie Fabian	Bus Supervision (PM only)	\$1,198
Nicole Piontkowski	Cafeteria Supervision 5 <sup>th</sup> grade	\$1,711
Dan Glazier	Bus Supervision (AM only)	\$1,198
Dan Glazier	Cafeteria Supervision 6 <sup>th</sup> grade	\$1,711
Anthony Greene	7/8 Musical Director	\$2,746
Anthony Greene	Jazz Ensemble	\$1,883
Kenneth Kline	Cafeteria Supervision 8 <sup>th</sup> grade	\$1,711
Maureen Lanious	Cafeteria Supervision 7 <sup>th</sup> grade	\$1,711
Sophie Leo	Bus Supervision (AM only)	\$1,198
Jeff Loan	Cafeteria Supervision 8 <sup>th</sup> grade	\$1,711
Marty Osterhaut	Math Team	\$877
Kristen Panzetta	Fiddles on Fire	\$1,099
Melissa Quinn	5/6 Student Council	\$1,035
Kari Sebast	Cafeteria Supervision 8 <sup>th</sup> grade	\$1,711
Kari Sebast	7/8 Student Council	\$1,035
Audra Sixberry	Intramurals	\$6,410
Amy Spitzer	7/8 Student Council – Community Service	\$931
Amy Spitzer	Cafeteria Supervision 8 <sup>th</sup> grade	\$1,711
Andrew Starowicz	Middle School Newspaper	\$877
Andrew Starowicz	Cafeteria Supervision 5 <sup>th</sup> grade	\$1,711
Kurt Sweeney	5/6 Student Council – School Spirit	\$912
Kurt Sweeney	Cafeteria Supervision 5 <sup>th</sup> grade	\$1,711
Paul Valentino	Pool Director	\$4,011
Dan Vinette	Middle School Yearbook	\$2,086
Lisa Ward	5/6 Student Council – Problem Solving	\$912

**Extra duty assignments/extended teaching 2021-2022**

**High School**

<b>Name</b>	<b>Assignment</b>	<b>Stipend</b>
David Bunyan	Department Chair – Social Studies Department	\$5,663
David Bunyan	Textbook Control – Social Studies Department	\$285.40
Maria DeJesus	Department Chair – LOTE Department	\$5,214
Maria DeJesus	Textbook Control – LOTE Department	\$285.40
Michael Keenan	Department Chair – Science Department	\$6,025
Michael Keenan	Textbook Control – Science Department	\$285.40
Diane Rushford	Department Chair – English Department	\$5,321
Diane Rushford	Textbook Control – English Department	\$285.40
Susan Techman	Department Chair – Math Department	\$6,352
Susan Techman	Textbook Control – Math Department	\$285.40

***NONINSTRUCTIONAL***

<b>Name and position</b>	<b>Location</b>	<b><u>Appointments</u></b>		<b>Effective</b>
			<b>Salary</b>	
Jake DeRutte Seasonal Grounds Worker	Custodial Dept.	\$13.30/hr.		7/13/21
Cheyenne Dunn Substitute Bus Cleaner	Transportation	\$12.50/hr.		7/27/21
Michael Stith Substitute Bus Driver	Transportation	\$21.10/hr.		8/2/21

The following addendum to personnel changes are recommended by the Superintendent:

***INSTRUCTIONAL***

<b>Name and position</b>	<b>Location</b>	<b><u>Appointments</u></b>		<b>Cert</b>	<b>Effective</b>
			<b>Annual Salary</b>		
Ashley Carducci Elementary Principal Probationary Appointment Replacing T. Killins	Tecumseh	\$88,338.64 (prorated)		Initial SBL	8/9/21

Motion carried (7-0-0).

Dr. Smith welcomed Ms. Ashley Carducci to Jamesville-DeWitt and Tecumseh Elementary School. She is bringing a wealth of knowledge and enthusiasm to this leadership role.

**Approve Substitute Pay Rates**

Ms. McKenney moved and Mr. Gross seconded the approval of the substitute pay rates. (See Supplemental Minutes).

Motion carried (7-0-0).

## **Approve Increase in School Lunch Prices**

Dr. Smith and Mr. Decker shared information on the School Lunch Program. The District Food Service Manager, Rita Vedsted has recommended the District continue with the free meal program for 21-22 school year. In addition, in the event that the SSO program is discontinued, a recommendation for the following price increases was made:

Breakfast at all schools from \$2.00 to \$2.10  
Lunch at High School from \$3.25 to \$3.40,  
Lunch at Middle School from \$3.10 to \$3.15  
Lunch at Elementary School from \$2.90 to \$3.00

Mrs. Austin moved and Mr. Zoghby seconded the approval of the increase in School Lunch Prices. (See Supplemental Minutes).

Motion carried (7-0-0).

## **Potential Consideration for Future Meetings**

Mrs. DeForest reviewed some of the topics on the list of Potential Consideration for Future Meetings including Universal Pre-K and sidewalks. Dr. Archer asked about consideration for accessibility to Lyndon Fields.

## **Discussion for Board Members Attending Remotely**

Mrs. DeForest shared a Board Policy with members, which states if a Board Member can be seen and heard, then they may vote but the alternate location must be made public on the agenda. There was a discussion among the Board. Ms. McKenney said that we should continue to make the meetings accessible. Mr. Gross asked for clarification from the policy committee if attending remotely counts as attendance. Dr. Smith said a legal opinion might be necessary to see whether or not a Board member can attend without the obligation of a being Board member.

## **Superintendent's Report**

Dr. Smith provided the Board with an enrollment update, which he said is relatively unchanged since last discussion. He said Kindergarten numbers in all the buildings have gone up and he is comfortable with numbers of sections assigned to grade levels. Dr. Smith provided a construction update with pictures. Dr. Smith also updated the Board with regard to the Request for Proposals for Pre-K which were sent out to a number of preschool operators. Lastly, Dr. Smith shared that administrators met for two days for their annual retreat. At the retreat they reviewed the work completed during the 2020-21 school year and developed plans to continue moving forward.

## **Discipline Report**

Mr. Reyes presented the Board with the Annual Student Conduct & Discipline Report. (See Supplemental Minutes). The presentation covered trends in code of conduct violations, supports for students, factors in improving and maintaining a positive school climate, and future plans. There was Board discussion on the report and Mr. Reyes will provide follow-up.

## President's Report

Mrs. DeForest thanked the Board for their input on committee assignments. She thanked the following Board members for volunteering to chair the following committees: Mr. Gross, Audit; Dr. Archer, Finance; Mrs. James Murad, Policy; and Mr. Leach, Facilities. She said she would email assignments to Board members and they will be on the website as well. She said the meetings are subject to open meetings law and she will be working with the chairs to post the meetings ahead of time. She said any Board member not on the committee, may attend but as an observer only. Mrs. DeForest also spoke about the use of a consent agenda. She explained that typical agenda items which we don't anticipate discussion on can be approved all in one motion. Lastly, Mrs. DeForest discussed the August Board of Education retreat and asked for feedback from the Board. She gave examples of what has been done in the past. Dr. Archer suggested the Strategic Plan with emphasis on diversity, equity and inclusion. Ms. McKenney suggested information on Special Education and experiences of parents of children with special needs.

### Community Comment Time #2

There were no comments.

### Unfinished and Continuing Business

There was none.

At 9:36 p.m. Mrs. Austin moved and Mrs. McKenney seconded the motion to adjourn to Executive Session for the purpose of addressing current litigation.

Motion carried (7-0-0).

At 10:03 p.m. Mrs. Souser moved and Mr. Gross seconded the adjournment of Executive Session.

Motion carried (7-0-0).

At 10:04 p.m. Mr. Zoghby moved and Mrs. Souser seconded the adjournment of the meeting.

Motion carried. (7-0-0).

Respectfully submitted,

Timothy Decker  
Clerk of the Board

**BOARD APPROVED: August 23, 2021**