

MINUTES OF THE MEETING OF THE BOARD OF EDUCATION – July 12, 2021

| MEMBERS PRESENT | MEMBERS ABSENT | ADMINISTRATION PRESENT |
|----------------------------------|-----------------------|--|
| Dr. Archer | Mrs. Austin | Dr. Smith, Superintendent of Schools |
| Mrs. DeForest | Mrs. Souser | Mrs. Decker, School Business administrator |
| Mr. Gross | | Mr. Reyes, Assistant Superintendent |
| Mrs. James-Murad | | Mr. Franz, Assistant Superintendent |
| Mr. Leach | | |
| Ms. McKenney | | |
| Mr. Zoghby | | |
| Ms. Evans (Student Board Member) | | |

Mrs. DeForest called the meeting to order at 7:23 p.m. in the District Office and via Zoom.

Red Ram Recognition

Mrs. DeForest recognized and congratulated graduated senior, Meghan Evans who was the recipient of the Board of Education Service and Leadership Scholarship.

Dr. Smith recognized the Board for their contributions to the Scholarship Fund and shared with new Board members the opportunities throughout the year for contributions which will be discussed later.

Mrs. DeForest also recognized Mr. Keenan, Mr. Gasparini and all staff that contributed to graduation. Lastly, she recognized Dr. Smith for his leadership during COVID-19 through his re-entry plan, communications and continued focus on learning.

Dr. Smith received the recognition on behalf of all faculty and staff of Jamesville-DeWitt. He said it was a team effort and thanked all involved.

Community Comment Time #1

Mrs. DeForest explained the rules of the hybrid community comment time as well as the use of the forms.

There were no community comments.

Approve Minutes of June 21, 2021 Public Hearing and Board Meeting

Mrs. James Murad moved and Mr. Gross seconded the approval of the Minutes of the June 21, 2021 Public Hearing and June 21, 2021 Board of Education Meeting.

Motion carried (5-0-2). Ms. McKenney and Mr. Zoghby abstained.

Superintendent's Personnel Recommendations

Dr. Smith presented and explained the Superintendent's Personnel Recommendations.

Dr. Archer said she had a family member on the personnel recommendations and if there are no objections, she would like to vote. Dr. Smith said he appreciated the transparency and there were no objections.

Mr. Gross asked about a leave, and if an employee automatically returns at the end of the leave. Dr. Smith stated the letter we send them after Board approval of the leave states when they return.

Mrs. DeForest asked if coaches and volunteers all follow the same process of certification and fingerprinting. Dr. Smith responded yes.

Ms. McKenney moved and Mr. Zoghby seconded the motion to approve the following Superintendent's personnel recommendations:

PERSONNEL CHANGES FOR BOARD OF EDUCATION MEETING July 12, 2021

INSTRUCTIONAL

| Name and position | Location | <u>Appointments</u> | | Effective |
|--|-----------------|----------------------------|--|------------------|
| | | Annual Salary | Cert | |
| Charity Bianchi Teaching Asst. Probationary Appt. (4 years) New Position | JES | \$29,096 (Bachelor's) | perm. Pre-K, K & Grades 1-6 | 9/1/21 |
| Alexis DeGennaro Special Language Pathologist Regular Substitute Replacing L. Neumann | M.S. | \$57,742 (B+M-41) | init. Speech and Language Disabilities | 9/1/21-6/30/22 |
| Parker Noble Science Teacher Probationary Appt. (4 years) Replacing K. Sommer | H.S. | \$55,858 (B+M-29) | Biology 7-12, Emergency COVID-19 | 9/1/21 |
| Elyssa Rosenbaum Physical Education Techer Probationary Appt. (4 years) Replacing J. Thomas | Tecumseh | \$58,521 (B3-M+33) | prof. Phys. Ed. | 9/1/21 |
| Stephanie O'Rourke Social Studies Teacher Probationary Appt. (4 years) Replacing S. Rice | H.S. | \$61,161 (B4-M+43) | prof. S.S. 7-12 | 9/1/21 |
| Julianne Frechette Physical Therapist Part-time (.6) | District | \$43,549 | PT, DPT | 9/8/20-6/25/22 |

| | | | | |
|---|------|----------|-------------|----------------|
| Sharon Osterdale AIS Math Teacher Part-time (.83) | M.S. | \$68,685 | Perm N-6 | 9/1/21-6/30/22 |
|---|------|----------|-------------|----------------|

| | | | | |
|--|----------|-----|--|------------------|
| Tiffany Alvarez Smith District Level Internship | District | \$0 | | 7/12/21-12/31/21 |
|--|----------|-----|--|------------------|

Extra duty assignments/extended teaching 2020-2021

Mentors

| Name | Assignment | Stipend |
|-----------------|-----------------------|----------------|
| Megan Remington | Mentor (Molly Spinek) | \$580 |

Change in Status

| Name and position | Location | Reason | Effective |
|----------------------------------|-----------------|---------------------|------------------|
| Samantha Ross Science Teacher | H.S. | From 0.7 To: 1.0 | 9/1/21 |

Extra duty assignments/extended teaching 2020-2021

Coaching – Extended Spring Season

| Name | Assignment | Stipend |
|-------------------------|--------------------------------------|----------------|
| Jamie Archer | Varsity Boys Lacrosse Head Coach | \$1,210 |
| Solomon Bliss | Varsity Boys Lacrosse Asst. Coach | \$749 |
| Jeffrey Cantor | Varsity Softball Head Coach | \$782 |
| Christopher Constantino | Varsity Boys Lacrosse Asst. Coach | \$808 |
| Patrick Gillette | Varsity Boys/Girls Track Asst. Coach | \$607 |
| James Lawton | Varsity Girls Track Head Coach | \$1,049 |
| Michele Maciejewski | Varsity Girls/Boys Track Asst. Coach | \$504 |
| Jeffrey Matt | Varsity Girls Lacrosse Asst. Coach | \$735 |
| Sean Mulvihill | Varsity Girls/Boys Track Asst. Coach | \$494 |
| Megan Murphy | Varsity Girls Lacrosse Asst. Coach | \$690 |
| Stephanie Rice | Varsity Girls Lacrosse Head Coach | \$1,096 |
| Emily Rowles | Varsity Boys Track Head Coach | \$832 |
| Eugene Sul | Varsity Boys Tennis Head Coach | \$733 |
| Joseph Tesori | Varsity Girls Golf Head Coach | \$629 |

Extra duty assignments/extended teaching 2021-2022

Coaching – Fall Season

| Name | Assignment | Stipend |
|---------------------|---------------------------------|----------------|
| Alanna Jones* | Varsity Head Cheerleading Coach | \$4,171 |
| Eric Ormond | Varsity Head Football Coach | \$8,559 |
| Andrew Cottet | Varsity Asst. Football Coach | \$5,422 |
| Dennis Schahczenski | Varsity Asst. Football Coach | \$6,731 |
| John Barlow | JV Head Football Coach | \$4,991 |
| Patrick Gillette | JV Asst. Football Coach | \$5,200 |
| Jim Tuck* | JV Asst. Football Coach | \$5,691 |

| | | |
|----------------------|--|---------|
| Kurt Sweeney | Modified Football Coach | \$4,437 |
| Alexander Way | Modified Football Coach | \$4,171 |
| Tracey Fishkin* | Varsity Head Gymnastics Coach | \$6,634 |
| Elyssa Rosenbaum | Varsity Asst. Gymnastics Coach | \$4,217 |
| Matt Murphy | Varsity Girls Head Soccer Coach | \$5,546 |
| Daniel Law | Varsity Boys Head Soccer Coach | \$6,413 |
| Paul Krause | JV Boys Head Soccer Coach | \$5,316 |
| David Bunyan | Modified Boys Soccer Coach | \$3,765 |
| Jamie Archer | Modified Boys Soccer Coach | \$3,661 |
| Robert Bewley | Varsity Girls Head Swimming Coach | \$7,592 |
| Joseph Amedro | Varsity Girls Asst. Swimming Coach | \$3,725 |
| Lisa Patchen | Modified Girls Swimming Coach | \$3,259 |
| Maggie McBurney* | Modified Girls Swimming Coach | \$3,128 |
| Eugene Sul | Varsity Girls Head Tennis Coach | \$5,308 |
| Joseph Goldberg | JV Girls Head Tennis Coach | \$3,714 |
| Emily Rowles | Varsity Boys Head Cross Country Coach | \$5,347 |
| James Lawton | Varsity Girls Head Cross Country Coach | \$6,071 |
| Nancy Raicht | Modified Girls Cross Country Coach | \$2,958 |
| Michele Maciejewski* | Modified Boys Cross Country Coach | \$2,607 |
| Paul Valentino | Varsity Boys Head Golf Coach | \$3,549 |
| Jake Cline | Varsity Boys Head Volleyball Coach | \$5,214 |
| Jake Cline | JV Boys Head Volleyball Coach | \$3,650 |
| Patricia Ferris | Varsity Girls Head Volleyball Coach | \$6,413 |
| Patricia Ferris | JV Girls Head Volleyball Coach | \$4,489 |
| Michael Ferris | Varsity Girls Asst. Volleyball Coach – Volunteer | \$0 |

* Pending Completion of the certification process

Request for Leave

| Name and position | Location | Type of Leave | Effective |
|-------------------------------|-----------------|------------------------------|------------------|
| Erin Sullivan Math Teacher | HS | Parental Leave (Paid & FMLA) | 10/9/21-12/23/21 |

Resignation

| Name and position | Location | Effective |
|----------------------------------|-----------------|------------------|
| Tana Pusey Teaching Assistant | Moses DeWitt | 6/25/21 |

NONINSTRUCTIONAL

Appointments

| Name and position | Location | Salary | Effective |
|--|-----------------|---------------|------------------|
| Nicole Floss Substitute Custodian | Custodial Dept. | \$12.50/hr. | 7/13/21 |
| Amaree Granan P/T Food Service Worker Replacing C. Sepulveda | Food Service | \$12.93/hr. | 9/9/21 |

| | | | |
|--|----------|-------------|---------|
| Connie McDevitt Typist II – 11 months Probationary Appt. Replacing S. Kelly | Tecumseh | \$16.30/hr. | 7/13/21 |
| Alexander Martinez Temporary Technology Support | District | \$12.50/hr. | 7/13/21 |
| Lauren Parker Temporary Technology Support | District | \$12.50/hr. | 7/13/21 |
| Andrew Zhang Temporary Technology Support | District | \$12.50/hr. | 7/13/21 |

Change in Status

| Name and position | Location | Reason | Effective |
|---------------------------------------|-----------------|--|------------------|
| Rita Vedsted District Cook Manager | Food Service | From: HS Cook Manager To: District Cook Manager (11 months) | 7/1/21 |
| Jordan Hardy Account Clerk I | District Office | Salary Adjustment to \$16.50/hr. Additional Duties Assigned | 7/2/21 |

Request for Retirement

| Name and position | Location | Effective |
|---------------------------------------|-----------------|------------------|
| Tode Ribarovski Custodial Worker 1 | Custodial Dept. | 9/17/21 |

Resignation

| Name and position | Location | Effective |
|---|-----------------|------------------|
| Mary L. Lockett School Bus Attendant | Transportation | 7/5/21 |

Motion carried (7-0-0).

Approve Combined Sports Teams 2021-2022

Mr. Gross moved to approve Combined Sports Teams for 2021-2022. Mrs. McKenney seconded the motion. (See Supplemental Minutes).

Motion carried. (7-0-0).

Approve Syracuse Orthopedic Specialists' Proposal for Athletic Training Services for Jamesville-DeWitt School District for 2021-2024

Mr. Leach moved to approve Syracuse Orthopedic Specialists' Proposal for Athletic Training Services for Jamesville-Dewitt School District for 2021-2024. Mr. Zoghby seconded the motion. (See Supplemental Minutes).

Motion carried. (7-0-0).

Smart Schools Investment Plan

Mrs. James Murad moved to approve the Smart Schools Investment Plan. Dr. Archer seconded the motion.

Motion carried (7-0-0).

Dr. Smith thanked the Board for approving the plan and shared how the pieces of this investment plan are working together with the capital project, the energy performance contract and the work to improve the technology infrastructure.

Accept Donations from the Jamesville-DeWitt All Sports Booster Club

Dr. Smith shared the contents of Mr. Goodson's memo to the Board which recommends accepting a donation to from the Booster Club of a new public address system and portable box lacrosse. (See Supplemental Minutes).

Mr. Leach asked if a donation from the Booster Club is in the form of money that is earmarked for a purchase. Mr. Decker responded that they will be buying the public address system and portable box lacrosse and donating them to the District. Mr. Decker shared how, when in the past, the District was in a tight financial position having to cut sports, the Booster Club made a donation to use as needed.

Mrs. McKenney asked if the portable box lacrosse could be used by the community and Dr. Smith responded, like other facilities usage, it would require a facilities usage request.

Dr. Archer moved to accept donations from the Jamesville-DeWitt All Sports Booster Club. Mrs. James Murad seconded the motion.

Motion carried. (7-0-0).

Superintendent's Report

Dr. Smith shared a presentation, which included an update on enrollment. He said that at this time of the year, the District is focused on Kindergarten numbers. At this time the numbers indicate three sections of Kindergarten at each school. He shared the numbers necessary to add another section. There was a discussion regarding the *Covid effect* on enrollment in Kindergarten and first grade. He said he expects that number to go up over the next couple of months. He also talked about students that leave the District and how we cannot unenroll the students until we receive a request for records. He shared that we have contracted with a consultant to do an analysis of forecasting for enrollment as well as a space study for each building. Dr. Smith provided the Board with a construction update at the Middle School and High School. He shared information on the hiring of the Tecumseh Principal which included the process, committee makeup and the timeline. Dr. Smith shared with the new members, the background on the new ELA resource which was purchased and the investment in the two new teachers to help with the implementation. He said the new teachers have started and are moving forward and that we have created a number of professional learning opportunities for teachers to take advantage of in the summer. Mr. Franz explained the ELA resource. Mr. Gross asked how the day and a half engagements at the end of the year worked out for the teachers. Mr. Franz shared that the teachers were excited to get their

hands on the materials as well as the digital platforms. He said there were two different sessions; one was a high level overview and then the other was grade level/small groups with targeted questions for the grades. He said that there are three days for grade levels to come together in the summer to collaborate and make adjustments. Dr. Smith also shared the focus of the initiation of the Pre-K program which we have tentatively starting in February 2022. He said that he received a draft request for proposal from the SED which we will tailor to JD's specific needs. He said this will be an opportunity to gauge if there are any Community Based Organizations that would provide the service to the District without any commitment on our part. He said it is challenging to decide if we want to do this program in-house or turn over to a CBO. He said we have had people reach out to us, in addition to the State identifying four CBO's in District. Lastly, Dr. Smith shared that the Administrators will be attending a District retreat next week where they will reflect on the work that took place this past year as well as the first year of the implementation of the five year plan.

Community Comment Time

Amanda Smith commented on mask wearing guidelines for the upcoming school year.

Paul Gratien requested to be one of the parents on the committee to choose the Tecumseh principal.

Unfinished and Continuing Business

Mrs. DeForest said she would send an email out to the Board seeking input and interest in committees for the upcoming school year. She also asked the Board to bring back thoughts for the Board retreat at the end of August.

At 8:26 p.m., Ms. McKenney moved to adjourn the meeting. Mr. Gross seconded the motion.

Motion carried (7-0-0).

Respectfully submitted,

Timothy Decker
Clerk of the Board

BOARD APPROVED: 7/26/21