

MINUTES OF BOARD OF EDUCATION MEETING – October, 21, 2019

MEMBERS PRESENT

Mrs. Archer
Dr. Corcoran
Mrs. DeForest
Mrs. James-Murad
Mrs. Petrosillo
Mrs. Rhodes
Mrs. Rivera-Ortiz
Mr. Souser
Mrs. Woodcock Dettor
William Guisbond

MEMBERS ABSENT

ADMINISTRATION PRESENT

Dr. Peter Smith, Superintendent of Schools
Mr. Decker, School Business Administrator
Mr. Reyes, Assistant Superintendent

Mrs. Petrosillo called the regular meeting to order at 7:00 p.m. in the Large Group Instruction Room at the Jamesville-DeWitt Middle School.

Others in attendance were Cindy Heaslip, John Barlow, Paul Fisch, Maura Warrick, Kitty Robinson, Emily O'Brien, Rachel Wagner, Molly Cole, Savannah Scerbo, Karl Weaver, Kristina Hinkle, Julia Ivancile, Max Ruckdeschel, Logan Roadarmal, Kerry Coleman-Herrick, Ryan Sartori, Trey Romano, Jason Pritts, Paloma Arena, Ayen Hajjari, Riley LaTray, Tonia Kousmanidis, Gabby Stickle, Nesy Sobert, Abby Feng, Grace Bridge, Jhad Aheh, Carolyn Freschi, Michael Fitzpatrick, Maureen Aliani.

Mr. Souser moved and Mrs. Rhodes seconded a motion to remove item # 3 from subsection B (New Business) as it is contained in item #2; and to move the Facilities Committee Report to New Business.

Motion carried. (8-0-0).

Mrs. Woodcock Dettor entered the meeting at 7:06 p.m.

Presentation – Jamesville-DeWitt Middle School Mr. Andy Eldridge

Mr. Eldridge welcomed all in attendance and shared the Middle School's 2019-2020 goal which is to become a New York State Essential Elements: School to Watch. He reviewed what it means to be a School to Watch, the process of obtaining that status, and how to maintain that status. He explained how this work connects to the District Goals identified target areas and areas of growth.

Mrs. Petrosillo asked about the composition of the Shared Decision Team and what is the context of Social Equity. Mr. Eldridge responded the composition of the Shared Decision Team is the Building Level Team and he said that Social Equity is referring to work that was done for income equality. Jen Simons, a teacher at the Middle School attended a lengthy year-long seminar presented by TST BOCES and brought the information back to the school.

Mrs. Rivera-Ortiz asked if this was similar to the Niche.com rankings done with other schools. Mr. Eldridge responded that this is different. Mrs. Rivera-Ortiz asked if, with this status, most schools

were *one hit wonders*. Dr. Smith responded no, most schools are re-designated, often becoming schools to visit.

Mrs. Rhodes asked if there was a similar designation for elementary schools. Dr. Smith responded that the only one he is aware of is the US DOE Blue Ribbon designation.

Community Comment Time #1

There were no comments.

Minutes of October 7, 2019 Meeting

Mrs. James Murad moved and Mrs. DeForest seconded the approval of the Minutes of the October 7, 2019 meeting as amended.

Motion carried (9-0-0).

Minutes of October 7, 2019 Meeting

Mrs. James Murad reviewed the warrants and expense report and moved their acceptance, seconded by Mrs. Woodcock Dettor.

Motion carried (9-0-0).

Recommendations of the CPSE and CSE

Mrs. Rhodes moved and Mrs. Rivera-Ortiz seconded the acceptance of the recommendations of the Committee on Pre-School Special Education and the Committee on Special Education from their meetings on September 3, 9, 10, 11, 17, 18, 23, 24, 26, 27 and October 3, 4, 7 and 8, 2019.

Motion carried. (9-0-0).

Mrs. Woodcock Dettor asked if the second paragraph of the cover letter was added based on conversation at the previous meeting. Dr. Smith said that it was.

Mrs. Rhodes thanked Dr. Smith and Mrs. Menapace for their work they did to increase transparency and communication.

Superintendent's Personnel Recommendations

Mrs. Woodcock Dettor moved and Mrs. James Murad seconded the approval of the Superintendent's Personnel Recommendations as follows:

INSTRUCTIONAL

Request for Extension of Leave

Name and position	Location	Type of Leave	Effective
Jeannine Abbott Music Teacher	Middle School	FMLA	11/13/19-12/19/19

Extra duty assignments/extended teaching 2019-2020

High School

Name	Assignment	Stipend
Alicia Caron	High School Show Choir	

NONINSTRUCTIONAL

Appointments

Name and position	Location	Salary	Effective
Elizabeth Stephens FT Teacher Aide Replacing K. Maher	Tecumseh		10/22/19
Raymond Card Substitute Bus Attendant	Transportation		10/22/19

Request for Retirement

Name and position	Location	Effective
Helaine B. Sherman Typist 2	Middle School	1/6/20

Resignation

Name and position	Location	Effective
George Wilson Driver/Messenger	Maintenance	10/18/19

Mr. Souser asked about having to abstain from voting on recommendations based on a working relationship with someone on the personnel changes. Dr. Smith responded that he did not have to abstain.

Mrs. Rivera-Ortiz stated that she asked about a cover sheet at the last meeting and would like to know what is being done so that both she and Mrs. Rhodes can approve recommendations. Dr. Smith explained that work is in progress.

There was a discussion regarding postings for positions. Mrs. Rivera-Ortiz quoted Policy # 6211 about the district providing equal opportunity and that there was a disconnect between the policy and the teacher's contract. Dr. Smith responded that the equal opportunity relates to new hires, not internal transfers.

Motion carried. (7-2-0). Mrs. Rivera-Ortiz and Mrs. Rhodes opposed.

Overnight Field Trips

Mrs. DeForest moved and Mrs. Rhodes seconded the approval of the Jamesville-DeWitt 7th and 8th grade band to travel to Hershey PA from May 29 to May 30, 2020 to compete in the Music the Parks Competition.

Motion carried. (9-0-0).

Dr. Corcoran provided the Board with a Facilities Report. (See Supplemental Minutes). Dr. Corcoran's report included a summary of the October 16th meeting including, the concepts being addressed by this capital project, the scope of the project, total cost of the project and the projected tax increase. Dr. Corcoran stated that the Board is being asked to approve a resolution to move forward with a vote. If approved, the 45 day legal notice will begin and a referendum will be held on December 17th.

Mrs. Petrosillo asked if there is a return on investment for the energy work. Mr. Decker stated yes, and that there is a separate proposition for the energy work which will include the boiler at the high school.

Mrs. Petrosillo stated a community member asked about the status of the girls' locker room at the high school and Dr. Corcoran stated that the locker renovations at the high school are not part of the project.

Dr. Corcoran asked about the status of the auditorium and Dr. Smith updated that the auditorium is 90% done. The final sound and lighting installations are being completed. There is an issue with some panels in the back of the auditorium, which were not installed to district standards. The purpose of these panels is to help with acoustics, but the aesthetics are not to our standards. We are moving forward to find a solution. The auditorium is scheduled to be used on November 5th and 7th.

Motion carried (9-0-0).

**Approve State Environmental Quality
Review Act (SEQRA) Resolution**

Dr. Corcoran moved and Mrs. Archer seconded the approval of the following SEQRA Resolution:

**RESOLUTION DETERMINING THE PROPOSED ACTIONS ARE
TYPE II ACTIONS FOR PURPOSES OF THE NEW YORK STATE
ENVIRONMENTAL QUALITY REVIEW ACT.**

WHEREAS, the Jamesville-DeWitt Central School District, Onondaga County (the "School District") is considering undertaking the following:

(a) the renovation, reconstruction, improvement, rehabilitation, repair, furnishing or equipping of the Tecumseh Elementary School, Moses DeWitt Elementary School, Jamesville Elementary School, Jamesville-DeWitt Middle School, Jamesville-DeWitt High School and District Bus Garage (collectively, the "School District Facilities"), including renovation and reconstruction of building exteriors and interiors, refurbishment of mechanical, electrical and plumbing systems, grading or improvement of the sites and the acquisition of original furnishings, equipment, machinery and apparatus required for the purposes for which such buildings, facilities and improvements are to be used at existing school sites within the School District (the "Project"); and

(b) the renovation, reconstruction, improvement, rehabilitation, repair, furnishing or equipping of the School District Facilities through the enhancement of the School District's energy services including, but not limited to, electricity, heating, ventilation, cooling, steam or hot water, involving the installation, maintenance or management of energy system or equipment to improve the energy efficiency, or production of, energy in connection with a building or facility (the "Energy Performance Project"); and

WHEREAS, that pursuant to the New York State Environmental Quality Review Act (the "SEQR Act") and regulations adopted pursuant thereto by the Department of Environmental Conservation of the State of New York, being 6 NYCRR Part 617, as amended (the "Regulations"), the School District is obliged to comply with the SEQR Act and regulations with respect to the Project and the Energy Performance Project; and

NOW, THEREFORE, be it resolved by the Board of Education of the School District as follows:

Section 1. The School District has determined that each of the Project and the Energy Performance Project constitute a "Type II action" (as the quoted term is defined in the Regulations) because each falls clearly within the ambit of one or more of the following actions included on the Type II list specified in Section 617.5 of the Regulations:

(a) "maintenance or repair involving no substantial changes in an existing structure or facility" (617.5(c)(1)); and/or

(b) "replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site" (617.5(c)(2)); and/or

(c) "routine activity of an educational institution" (617.5(c)(10)); and/or

(d) "purchase or sale of furnishings, equipment or supplies" (617.5(c)(31)); and

Section 2. The Project and the Energy Performance Project are not subject to further review under SEQRA; and

Section 3. Notwithstanding that the Project and the Energy Performance Project are not subject to further review under SEQRA, the School District will continue to comply with guidance issued by the New York State Education Department; and

Section 4. A copy of this resolution shall be provided to the New York State Education Department; and

Section 5. This resolution shall take effect immediately.

Motion carried. (9-0-0).

Approve \$33 Million Dollar Capital Project Resolution

Dr. Smith explained the Resolution which allows for a public vote on December 17, 2019 on improvements including the three propositions. He stated that there will be a public forum on the vote on December 2, 2019 at Jamesville Elementary School prior to the regular meeting.

Mr. Souser moved and Mrs. Archer seconded the approval of the following Capital Project Resolution:

RESOLUTION DATED OCTOBER 21, 2019

RESOLUTION OF THE BOARD OF EDUCATION OF THE JAMESVILLE-DEWITT CENTRAL SCHOOL DISTRICT, ONONDAGA COUNTY, NEW YORK, AUTHORIZING A SPECIAL SCHOOL DISTRICT MEETING ON DECEMBER 17, 2019 FOR THE PURPOSE OF VOTING ON PROPOSITIONS FOR IMPROVEMENTS TO THE SCHOOL DISTRICT'S BUILDINGS AND FACILITIES AND INCREASING THE CAPITAL RESERVE FUND

WHEREAS, the Jamesville-DeWitt Central School District, Onondaga County, New York (the "School District") is considering the renovation, reconstruction, improvement, rehabilitation, repair, furnishing or equipping of the Tecumseh Elementary School, Moses DeWitt Elementary School, Jamesville Elementary School, Jamesville-DeWitt Middle School, Jamesville-DeWitt High School and District Bus Garage (collectively, the "School District Facilities"), including renovation and reconstruction of building exteriors and interiors, refurbishment of mechanical, electrical and plumbing systems, grading or improvement of the sites and the acquisition of original furnishings, equipment, machinery and apparatus required for the purposes for which such buildings, facilities and improvements are to be used (the "Project"), at a total estimated maximum cost not to exceed \$33,000,000; and

WHEREAS, the School District is considering the renovation, reconstruction, improvement, rehabilitation, repair, furnishing or equipping of the School District Facilities through the enhancement of the School District's energy services including, but not limited to, electricity, heating, ventilation, cooling, steam or hot water, involving the installation, maintenance or management of energy system or equipment to improve the energy efficiency, or production of, energy in connection with a building or facility (the "Energy Performance Project"), at a total estimated maximum cost not to exceed \$3,000,000; and

WHEREAS, the Board of Education of the School District (the "Board of Education") seeks the authorization of the duly qualified voters of the School District to undertake the Project, the Energy Performance Project and to increase the maximum amount of the Capital Reserve Fund and to extend the probable term thereof;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Jamesville-DeWitt Central School District, Onondaga County, New York, as follows:

Section 1. The School District as "lead agency" has previously determined that the Project and the Energy Performance Project constitute "Type II Actions" pursuant to Section 6 NYCRR Part 617.5 of the Regulations of the Department of Environmental Conservation of the State of New York (the "Regulations") adopted pursuant to Article 8 of the Environmental Conservation Law, as amended (the "SEQRA Act"). No further action under the SEQRA Act and the Regulations is required.

Section 2. The Board of Education hereby calls a special School District meeting to be held on December 17, 2019, at which time the polls shall be open between the hours of 7:00 a.m. and 9:00 p.m. local time at the Jamesville-DeWitt High School, Main Gym on Edinger Drive, DeWitt, New York, for the purpose of voting by voting machine on the following propositions:

Proposition No. 1:
**Reconstruction/Renovation/Improvement
of School District Buildings and Facilities**

Shall the Board of Education of the Jamesville-DeWitt Central School District, Onondaga County, New York (the "School District") be authorized to renovate, reconstruct, improve, rehabilitate, repair, furnish or equip the Tecumseh Elementary School, Moses DeWitt Elementary School, Jamesville Elementary School, Jamesville-DeWitt Middle School, Jamesville-DeWitt High School and District Bus Garage, including the renovation and reconstruction of building exteriors and interiors, refurbishment of mechanical, electrical and plumbing systems, grading or improvement of the sites and the acquisition of original furnishings, equipment, machinery and apparatus required for the purposes for which such buildings, facilities and improvements are to be used, at a total estimated maximum cost not to exceed \$33,000,000; to withdraw and expend \$500,000 from the School District's existing Capital Reserve Fund to pay a portion of said costs and to raise the sum of \$32,500,000 by the levy of a tax upon the taxable property of the School District, to be collected in annual installments as provided in Section 416 of the Education Law, which tax may be offset by New York State aid available therefore; and, in anticipation of such tax, shall the School District be authorized to issue obligations of the School District up to a maximum principal amount of \$32,500,000?

Proposition No. 2:
**Reconstruction/Renovation/Improvement of
Energy Systems for School District Buildings and Facilities**

Shall the Board of Education of the Jamesville-DeWitt Central School District, Onondaga County, New York (the "School District") be authorized to renovate, reconstruct, improve, rehabilitate, repair, furnish or equip the Tecumseh Elementary School, Moses DeWitt Elementary School, Jamesville Elementary School, Jamesville-DeWitt Middle School, Jamesville-DeWitt High School and District Bus Garage through the enhancement of the School District's energy services, including, but not limited to, electricity, heating, ventilation, cooling, steam or hot water, involving the installation, maintenance or management of energy systems or equipment to improve the energy efficiency of, or production of, energy in connection with a building or facility, at a total estimated maximum cost not to exceed \$3,000,000 and to pay a portion of said costs and to raise the sum of \$3,000,000 by either (i) the levy of a tax upon the taxable property of the School District, to be collected in annual installments as provided in Section 416 of the Education Law, which tax may be offset by New York State aid available therefore, and, in anticipation of such tax, shall the School District be authorized to issue obligations of the School District up to a maximum principal amount of \$3,000,000 or (ii) to enter into energy performance contracts in an aggregate principal amount not to exceed \$3,000,000 for the provision of energy services, in which a person agrees to install, maintain or manage energy systems or equipment to improve the energy efficiency of, or produce energy in connection with, a building or facility in exchange for a portion of the energy savings or revenues as authorized by Article 9 of the New York Energy Law (the "Act") for municipalities and school districts?

Proposition No. 3:
Increase Existing Capital Reserve Fund

Shall the Board of Education of the Jamesville-DeWitt Central School District, Onondaga County, New York (the “School District”) be authorized and directed to (i) increase the maximum amount of the School District’s existing Capital Reserve Fund from \$500,000 to \$1,000,000, to be raised through various sources, including, but not limited to, state aid reimbursement on past and future projects and cost saving measures resulting in unexpended funds or an unappropriated fund balance in such amounts as determined annually by the Board of Education and (ii) to extend the probable term of the School District’s existing Capital Reserve Fund from June 30, 2020 to June 30, 2030?

Section 3. A public hearing to discuss the proposed Projects shall be held at 7:00 p.m. on Monday, December 2, 2019 at the Jamesville Elementary School, Main Gym, 6409 East Seneca Turnpike, Jamesville, New York.

Section 4. The School District Clerk is hereby authorized and directed to cause the following “Notice of Special District Meeting” to be published in *The Syracuse Post Standard* and *Eagle Bulletin*, two newspapers having general circulation within the School District, once each week, for four (4) weeks, within the seven (7) weeks preceding said Special School District Meeting, the first publication to occur not sooner than October 29, 2019 and not later than November 2, 2019, in accordance with the provisions of §2007 and §2004 the New York Education Law; provided, however, that the School District Clerk is hereby authorized, without further Board of Education action, in his discretion, in consultation with the School District’s legal counsel, to make non-substantive, technical amendments to the “Notice of Special School District Meeting” as from time-to-time deemed necessary and to assure compliance with applicable law.

**NOTICE OF
SPECIAL MEETING
OF THE
JAMESVILLE-DEWITT CENTRAL SCHOOL DISTRICT**

PLEASE TAKE NOTICE that a Special School District Meeting of the Jamesville-DeWitt Central School District (the “School District”) will be held at the polling place designated below on December 17, 2019, at which time the polls will be open from 7:00 a.m. until 9:00 p.m., local time, for the purpose of voting by paper ballot on the following propositions:

**Proposition No. 1:
Reconstruction/Renovation/Improvement
of School District Buildings and Facilities**

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and to raise the sum of \$32,500,000 by the levy of a tax upon the taxable property of the School District, to be collected in annual installments as provided in Section 416 of the Education Law, which tax may be offset by New York State aid available therefore; and, in anticipation of such tax, shall the School District be authorized to issue obligations of the School District up to a maximum principal amount of \$32,500,000?

Proposition No. 2:
Reconstruction/Renovation/Improvement of
Energy Systems for School District Buildings and Facilities

Shall the Board of Education of the Jamesville-DeWitt Central School District, Onondaga County, New York (the "School District") be authorized to renovate, reconstruct, improve, rehabilitate, repair, furnish or equip the Tecumseh Elementary School, Moses DeWitt Elementary School, Jamesville Elementary School, Jamesville-DeWitt Middle School, Jamesville-DeWitt High School and District Bus Garage through the enhancement of the School District's energy services, including, but not limited to, electricity, heating, ventilation, cooling, steam or hot water, involving the installation, maintenance or management of energy systems or equipment to improve the energy efficiency of, or production of, energy in connection with a building or facility, at a total estimated maximum cost not to exceed \$3,000,000 and to pay a portion of said costs and to raise the sum of \$3,000,000 by either (i) the levy of a tax upon the taxable property of the School District, to be collected in annual installments as provided in Section 416 of the Education Law, which tax may be offset by New York State aid available therefore, and, in anticipation of such tax, shall the School District be authorized to issue obligations of the School District up to a maximum principal amount of \$3,000,000 or (ii) to enter into energy performance contracts in an aggregate principal amount not to exceed \$3,000,000 for the provision of energy services, in which a person agrees to install, maintain or manage energy systems or equipment to improve the energy efficiency of, or produce energy in connection with, a building or facility in exchange for a portion of the energy savings or revenues as authorized by Article 9 of the New York Energy Law (the "Act") for municipalities and school districts?

Proposition No. 3:
Increase Existing Capital Reserve Fund

Shall the Board of Education of the Jamesville-DeWitt Central School District, Onondaga County, New York (the "School District") be authorized and directed to (i) increase the maximum amount of the School District's existing Capital Reserve Fund from \$500,000 to \$1,000,000, to be raised through various sources, including, but not limited to, state aid reimbursement on past and future projects and cost saving measures resulting in unexpended funds or an unappropriated fund balance in such amounts as determined annually by the Board of Education and (ii) to extend the probable term of the School District's existing Capital Reserve Fund from June 30, 2020 to June 30, 2030?

NOTICE is also given that a public hearing to discuss the proposed projects shall be held at 7:00 p.m. on Monday, December 2, 2019, at the Jamesville Elementary School, Main Gym, 6409 East Seneca Turnpike, Jamesville, New York.

Polling Place: The location where the vote will take place is as follows:

Jamesville-DeWitt High School, Main Gym
Edinger Drive, DeWitt, New York

Qualified voters may vote at the aforesaid polling place. Directions to this polling place may be obtained from the Office of the School District Clerk during regular office hours.

NOTICE is also given that qualified voters of the School District may obtain applications for an absentee ballot from the Office of the School District Clerk. A completed absentee ballot “application” must be received by the School District Clerk at least 7 days before the December 17, 2019 vote (i.e., by December 10, 2019) if the absentee ballot is to be mailed to the voter, or the day before the December 17, 2019 vote (i.e., December 16, 2019) if the absentee ballot is to be delivered personally to the voter. No absentee voter’s “ballot” will be canvassed, unless it is received in the office of the School District Clerk by 5:00 p.m. on December 17, 2019, the day of the vote. In accordance with Education Law §2019-a(6), a listing of all persons to whom an absentee ballot is issued will be available for public inspection in the Office of the School District Clerk during regular office hours until the day of the vote.

PLEASE TAKE FURTHER NOTICE that the Board of Education of the Jamesville-DeWitt Central School District has previously complied with the requirements of the State Environmental Quality Review Act (the “SEQRA Act”), Article 8 of the Environmental Conservation Law, as amended and the Regulations of the Department of Environmental Conservation thereunder (the “Regulations”). No further action under the SEQRA Act and Regulations is required.

Dated: October 21, 2019
DeWitt, New York

By Order of the Board of Education
Jamesville-DeWitt Central School District

By: _____
Timothy Decker, School District Clerk

Motion carried. (9-0-0).

Potential Consideration for Future Meetings

Dr. Corcoran stated that other districts are beginning to look at start and end times of schools and wondered if this has ever been discussed. Mrs. Petrosillo stated that yes we talked about later start time at high school.

Dr. Corcoran asked if we could discuss affordable aftercare within our district since we have only on program that houses only 60 children. Mrs. Rivera-Ortiz stated this was the second time this topic has come up.

Dr. Smith stated that the Town of DeWitt looked into expanding their program and found that space was not an issue but hiring staff was a challenge.

Mrs. Woodcock Dettor stated that existing programs include the JCC, Rothschild and the YMCA has recently launched a program at the DeWitt Community Church.

Dr. Corcoran stated that the Town of DeWitt cost is half the price of others.

Mrs. Rhodes suggested a future topic be parent engagement and how we welcome new students to the district.

Mrs. Rivera-Ortiz suggested a community wide dialogue with InterfaithWorks.

Mr. Souser asked Will if any students have reached out to him. He responded that some have reached out and some of things discussed are not appropriate for him to bring to the Board as they are more appropriately addressed by the building principal.

Mrs. Rhodes asked about quarterly updates on discipline. Mrs. Petrosillo stated that this is covered by Dr. Smith's annual review of discipline. Mrs. Rhodes requested more frequent updates.

Mrs. Petrosillo reviewed the disposition list.

Mrs. Rhodes asked about Board of Education Liaison and a better understanding of the PTG, PTA and the Booster Club. Mrs. Petrosillo stated these topics would be reviewed by the Policy Committee.

Will asked about several community members calling for a plan to address, and separate the DEI vision plan. Mrs. Petrosillo stated that as a Board, it has not been discussed. Mrs. Rivera-Ortiz stated it will have to be a mix of something embodied in the strategic plan.

Mrs. DeForest stated the New York State has published a Culturally Responsive Sustaining Framework.

Superintendent's Report

Dr. Smith reported on the public forum for parents of students of color hosted by faculty from University of Rochester. He said it was part of the strategic planning process and a way to make sure voices come to the surface. He thanked all who participated. Dr. Smith stated that the Interim Commissioner of the State Education Department, Beth Berlin, has resigned and the Board of Regents will be taking on more leadership in the department. Dr. Smith stated that he has reached out for professional development for help with curriculum. He believes it clear that we need work and is working to get this done quickly. Mrs. Petrosillo asked if this would be an outside group and Dr. Smith responded that it would be. Dr. Smith stated that we have a large group of Board members attending the NYSSBA Conference this week. We also have a few Board members that will be representing the Board at the National Honor Society Induction this week. Mrs. Rhodes asked about how we are dealing with the curriculum reference (inappropriate material); is the teacher left to do this? Dr. Smith responded that there have been discussions with the teacher involved and that parents have been contacted. Counselors at the Middle School are available to students. Mrs. Rivera-Ortiz asked about what else is being done for children. Dr. Smith stated that it is currently in the hands of the building administration.

Mr. Souser asked about the Perception Institute and the additional items that were being waited on before a report would be issued. Mr. Reyes stated that a report is forthcoming and that the data is at the tail end of being analyzed. Mr. Souser asked if we have an anticipated date for the report. Dr. Smith

stated that we need to go back and give a deadline. Mrs. Rivera-Ortiz asked about customizing training for the November 5th staff day since we don't have a report yet. Dr. Smith stated that the Perception Institute is able to tailor the training that will be given to all teaching staff on that day

Board President's Report

Mrs. Petrosillo reported that she attended a lecture by Bettina Love at Syracuse University with Mrs. Rivera-Ortiz. She said the lecture was very inspirational and engaging. It was based on the idea of demanding all students thrive under our educational system. Dr. Bettina Love has written a book, *We Want to Do More Than Survive; Abolitionist Teaching and the Pursuit of Educational Freedom*.

Mrs. Petrosillo talked about the Superintendent's Evaluation per Policy # 4260 and provided a timeline of that evaluation. Mrs. Petrosillo thanked Dr. Smith for planning and bringing facilitators for the Parent Forum for Parents of Students of Color. She heard excellent things about it. Mrs. Petrosillo apologized to some Board members because it was unclear who should attend. She feels that we may need another forum for the Board to help learn more about DEI and hear what the community is saying. Mrs. Petrosillo thanked Mrs. Wagner and Mrs. Semabia for promoting the forum and for their engagement. Mrs. Petrosillo reviewed who would be at the Annual Convention this week as well and said they would be having dinner with staff from Ashley McGraw.

Policy Committee Report

Mrs. Rivera-Ortiz provided an update from the Policy Committee. Two policies were reviewed and a rough schedule was created. Next meeting is October 29th. If there is anything any Board member would like to add to the Social Media policy, please let her know. Mrs. Petrosillo asked if we should have policies reviewed at every meeting. Mrs. Rivera-Ortiz said yes. There was a discussion about approving the policies individually. Mrs. Rivera-Ortiz stated that even if you have not adopted the policy, the law is the law and we are bound by the law, but if we don't approve and socialize it, staff will not know. Dr. Smith suggested we get more advice from Erie 1 BOCES. Will stated that there is a lot of information but the dashboard is very helpful.

Unfinished and Continuing Business

Dr. Corcoran asked about the status of the installation of the handicapped doors at the Middle School. Dr. Smith responded that the doors will be installed in the next few weeks.

Will reported that the Musical this year will be Guys and Dolls and it will be the first in the new auditorium. He reported on the update of a new school flag for the high school, a sophomore student who was on the cover of Family Times Magazine and another student who has self-published a book, which is a memoir of high school. Mrs. Petrosillo asked about Open House and Will explained that a lot of parents attended.

Mrs. DeForest stated that it was National School Bus Safety Week and thanked the bus drivers for all that they do.

Community Comment Time #2

Rachel Wagner – commented on the comprehensive plan and the approach getting lost in a lot of different committees, some things feel like just PR. She spoke about Dr. Love's lecture and how real apologies are about acknowledging the impact.

Kerry Coleman Herrick thanked the Board for their service, as it is National Board Appreciation Week. She commented on the curriculum and implications of what is taught.

Michelle Kielbasinski commented on the Parent Forum and said she was grateful for a safe place for parents to talk.

Maureen Aliani commented about recent curriculum incidents and experiences with her daughter. She asked how you address this as a Board and as a District.

At 8:58 p.m. Mrs. Rhodes moved and Mrs. Rivera-Ortiz seconded the motion to adjourn to Executive Session for the purpose of discussing employment of personnel.

Motion carried (9-0-0).

At 10:01 p.m. Mrs. Rhodes moved and Dr. Corcoran seconded Executive Session be adjourned.

Motion carried (9-0-0).

At 10:02 p.m. Mrs. Rhodes moved and Dr. Corcoran seconded the meeting be adjourned.

Motion carried (9-0-0).

Respectfully submitted,

Timothy Decker
Clerk of the Board

BOARD APPROVED: 11/4/19