

Jamesville-DeWitt Central School District

STRATEGIC PLAN

2015-2020



Our Mission

The Jamesville-DeWitt Central School District has an uncompromising commitment to excellence in preparing students to achieve and succeed, to respect themselves and others, and to practice life-long learning in an ever-changing, richly diverse global society. We take responsibility for providing a challenging educational experience in a safe and nurturing environment. We dedicate ourselves to the academic, artistic, social, emotional and physical development of each student.

Our Beliefs

We believe that:

1. Students, family, school, and community all share the responsibility for education.
2. Learning is a life-long process for each and every individual.
3. All students benefit from purposeful evaluation, development, and improvement of educational programs.
4. Trust, fairness, and respect should permeate every relationship.
5. A physically safe, socially and emotionally supportive, and educationally challenging environment that respects and values the diversity of our school community is essential to learning.
6. Self-confidence, self-respect, and self-discipline are the result of personal growth, development, and achievement.
7. A wide range of educational experiences that focus on creativity, critical thinking, communication, and collaboration are essential to prepare students for the future.
8. Open, honest, and effective communication results in strong relationships among students, staff, home, and community.

Strategic Areas

Strategies are commitments to utilize resources to achieve a vision. They provide a bridge between the current situation and the vision to ensure that sufficient structure is in place to make the pathway clear. A specific strategy exists for each strategic area. A compelling vision for each area is set forth in a series of statements.

Strategic Area 1: Educational Program

Strategy 1: We will continually improve our educational program through the concurrent development and regular re-evaluation of a high quality, standards-based curriculum, diverse extra-curricular programming, a comprehensive instructional delivery system, effective assessment methods, and technological support for teaching and learning.

1. A rich, academically rigorous, and relevant K-12 educational curriculum encompassing academics, fine arts, wellness, and social-emotional development will be fully articulated, coordinated, and implemented.
2. Curricular modifications, instructional decisions, and assessment strategies will be based upon relevant data as well as researched best practice and regularly re-evaluated for effectiveness.
3. Teaching approaches will be developed and implemented that enable teachers to maximize the potential of every student, by tailoring instruction to meet the unique needs, interests, and learning styles of each individual.
4. Enriched, creative opportunities for learning skills that foster independence, leadership, critical thinking, collaboration, communication, creativity, and continuously challenge every individual will be offered for all students.
5. Technology will be utilized effectively in the teaching and learning process.

6. Students will have the opportunity to practice citizenship, problem solving, and decision-making through internships, volunteerism, and involvement in the community beyond the school's walls.
7. Student progress will be assessed in a variety of meaningful ways including presentations, exhibitions, portfolios, and examinations.
8. All students will be striving for excellence and completing an educational program that maximizes available options for each student upon graduation.
9. Students will be participating in a wide variety of extra-curricular activities.

Strategic Area 2: Organizational Structure

Strategy 2: We will maintain an open, proactive, and responsive organizational structure that works to find innovative ways to maximize student achievement.

1. The structure of the school day as well as learning opportunities beyond the school day and school year will be examined and adjusted to best serve the changing needs of students and the educational program on a regular basis.
2. Students will be grouped in innovative and flexible ways to maximize learning.
3. The staff will be a reflection of the diversity of our student population.
4. The District will be recruiting and retaining highly qualified and effective personnel.
5. Administrative functions will be systematically analyzed and improved on a regular basis.

6. Open, safe, effective, and easily accessible channels of communication for expressing ideas and concerns will be available to all members of the school community.
7. A structured planning process including development of goals and measurement of progress will foster continuous improvement.
8. Staff and administration will be collaborating to achieve goals by sharing information, ideas, and best practices.

Strategic Area 3: Professional Excellence

Strategy 3: We will continuously improve learning by encouraging and supporting every staff member to strive for excellence.

1. The staff will be models of lifelong learning and excellence in the educational community.
2. The staff will be open to feedback as a way to improve the educational process.
3. A comprehensive staff development program will be accessed by every staff member on an ongoing basis.
4. The staff will be involved in the ongoing improvement of the educational program through study, personal reflection, collaboration, and networking with others beyond the District.
5. A performance evaluation process with the primary goal of continuous improvement will be in place for every District employee.
6. The staff will work together in a unified effort to deliver a comprehensive and integrated educational experience.

Strategic Area 4: Community Support

Strategy 4: We will develop strong partnerships among members of the community through outreach using a variety of strategies to disseminate information, create awareness, and encourage involvement.

1. The District will be offering and promoting diverse opportunities for families to be involved and active in the school to accommodate a range of time, availability, resources, and skills.
2. Community members will be involved in our school through quality communication, participation in school-sponsored activities, volunteerism, and the use of school facilities.
3. A strong and active board of education will ensure community desires and needs regarding education are addressed by the District.

Strategic Area 5: Resources

Strategy 5: We will acquire, maintain, and effectively use the necessary resources to deliver a quality educational program in a safe and secure setting.

1. The District will be demonstrating fiscal and environmental responsibility and prudent stewardship of all the District's assets.
2. Facilities of sufficient quality, quantity, comfort, and functionality to serve the requirements of the educational program will be provided.
3. Sound business management practices will guide all operations of the District.
4. The buildings and grounds will be well maintained and secured.
5. Additional sources of financial support will be explored.

Action Planning

The strategic plan serves as a road map to the future for Jamesville-DeWitt. Action plans will be developed each year that detail specific actions required to implement strategies and achieve the vision. Action plans will be developed, implemented, and evaluated by the administrator, committee, or council responsible for the area targeted for change.

Action plans will be reviewed annually by the Superintendent and Board of Education.