

June 18, 2018

MINUTES OF BOARD OF EDUCATION MEETING – June 18, 2018

MEMBERS PRESENT	MEMBERS ABSENT	ADMINISTRATION PRESENT
Dr. Corcoran	Mrs. Petrosillo	Dr. Kendrick, Superintendent of Schools
Mrs. Kielbasinski	Mrs. Woodcock Dettor	Dr. Smith, Assistant Superintendent
Mrs. Murphy		Mr. Decker, School Business Administrator
Mr. Schulman		
Mrs. Tyson		
Mr. Van Schaick		
Mr. Brown		

Mr. Schulman called the meeting to order at 7:00 p.m in District Office. Others in attendance were Max MiMaroglu, Caroline Tuck, Lauren Young, Quinn Ridzi, Emmerson Ridzi, Frank Ridzi, Rachel Gilchrist, Raquel Royal, Jaliyah Harrison, Jarrell Harrison, Juanita Rivera-Ortiz, Casey Fitzgerald, Gabriella Kielbasinski, Michael Fitzpatrick, Wendy Rhodes, Linda Ervin, Coran Klaver, Christiana Semabia, Shannon Nelson and Charles Borgognoni.

Mr. Schulman introduced Mr. Charles Borgognoni, Executive Director of the Central New York School Boards Association. Mr. Borgognoni presented both Angela Tyson and Michelle Kielbasinski with a gift for their service on the Board of Education. He thanked them for their service and spoke about how profound a board member’s job is and that he appreciates the time they have given.

Internal Audit Report

Ms. Shannon Nelson from Dermody, Burke & Brown presented a summary of the internal audit report to the Board. (See Supplemental Minutes). The Audit Committee met last week and reviewed the information provided by the auditors in detail. Ms. Nelson briefly reviewed their findings and reported that there were no material weaknesses no instances of controls not being implemented. The auditors will be back in late fall/early winter to study the payroll cycle as their area of focus..

Mr. Schulman thanked Ms. Nelson for her report and also thanked Dr. Kendrick, Dr. Smith and Mr. Decker for keeping us in this positive position.

Community Comment

Mr. Schulman read the ground rules for Community Comment Time. He then asked if there any community comments.

Rachel Gilchrist commented about the agenda process. She said at the last meeting, AIS was on the Agenda before the public comment. Items on the Agenda are being passed before there is an opportunity to comment on them. The people that are coming to the meeting care about Special Ed, Diversity, Equity and Inclusivity. Please consider the process on which the agenda is set.

Approve Minutes of June 4, 2018 Meeting

Mrs. Murphy moved and Mrs. Kielbasinski seconded the approval of the Minutes of the June 4, 2018 Meeting.

Motion carried. (6-0-1). Mr. Brown abstained.

June 18, 2018

Approve Warrants & Expense Reports

Mr. Van Schaick moved and Mrs. Murphy seconded the approval of the Warrants and Expense Reports.

Motion carried (7-0-0).

Accept the Recommendations of the CPSE and the CSE

Mr. Brown moved and Mr. Van Schaick seconded acceptance of the recommendations of the Committee on Pre-School Special Education from their meetings on May 9, 14, 16, 18, and 22, 2018 and the Committee on Special Education from their meetings on March 22, April 5, 18, May 3, 9, 10, 11, 14, 15, 16, 17, 21, 22, 23, 29, 31, June 4, and 6, 2018.

Motion carried (7-0-0).

Superintendent's Personnel Recommendations

Mrs. Murphy moved, Dr. Corcoran seconded approval of the following personnel changes as recommended by the Superintendent:

Motion carried (7-0-0).

INSTRUCTIONAL

Name and position	Location	<u>Appointments</u> Annual Salary	Cert	Effective
Mary Conroy CSE Chair Part-time (.25)	District Non-publics		Perm SDA	9/1/18-6/30/19
Azizah Curry K-6 Classroom Teacher Permanent	Moses-DeWitt		Init. Child Ed. (Gr. 1-6)	09/01/18
Paul Falgares Music Teacher Part-time (.40)	Middle School		Prof Music Music	9/1/18-6/30/19
Alicia Frisbee Home & Careers Part-time (.60)	Middle School		Prof. Family & Consumer Sciences	9/1/18-6/30/19
Debra Holmes Physical Therapist Part-time (.45)	District		PT License	9/1/18-6/30/19
Ellen Kotzin French Teacher Part-time (.40)	Middle School		Perm French 7-12	9/1/18-6/30/19

June 18, 2018

Samantha Ross 09/01/2016 Science Teacher Probationary Appt.	High School	Init. Biology 7-12	
Fu-Mei Tung Second Language Probationary Appt. (4 yrs)	District	In Process	09/01/18

Extra duty assignments/extended teaching 2017-2018

Intramural Coaching

Name	Assignment	Stipend
Sarah Levesque	Indoor Soccer (11 Sessions)	
Jason Martin	Indoor Soccer (3 Sessions)	
Pat Sawatzke	Indoor Soccer (17 Sessions)	

Extra duty assignments/extended teaching 2018-2019

Middle School

Name	Assignment	Stipend
Molly Anthony	Math Department Chair	
Anna Endreny	Science Department Chair	
Kitty Robinson	LOTE Department Chair	
Kari Sebast	Social Studies Department Chair	
Denise Stillitano	English Language Arts Department Chair	

Extra duty assignments/extended teaching 2018-2019

Jamesville

Name	Assignment	Stipend
Karyn Doss	Resource Leader	
Stephanie Sindoni	Student Supervision	

Request for Retirement

Name and position	Location	Effective
Sheri MacKnight Special Education Teacher	Middle School	06/30/18

Request for Leave

Name and position	Location	Type of Leave	Effective
Chelsea France K-6 Teacher	Tecumseh	Parental Leave (paid & FMLA)	10/31/18-1/22/19
Amy Harmon Psychologist	District	Parental Leave (paid & FMLA)	7/31/18-12/3/18

Resignation

Name and position	Location	Effective
Jason Martin Special Education Teacher	Middle School	06/30/18

June 18, 2018

NONINSTRUCTIONAL

Name and position	Location	<u>Appointments</u> Salary	Effective
Barbara Baxter Custodial Sub (as needed) Summer Worker	Custodial		06/25/18
Jonna Cosby Custodial Sub (as needed) Summer Worker	Custodial		06/25/18

Name and position	Location	<u>Resignation</u>	Effective
Kirsten Woiler Teacher Aide	Moses DeWitt		06/22/18

Summer Meeting Calendar & Reorganization Meeting

Dr. Kendrick proposed July 9, 2018 as the reorganization meeting and public meeting date for July and August 27, 2018 as the Board meeting where the tax rate is set. Mr. Van Schaick moved, Mrs. Murphy seconded the approval of July 9, 2018 and August 27, 2018 as the summer meeting dates.

Motion carried (7-0-0).

Combined Sports Teams 2018/2019

Mr. Brown moved, Mrs. Kielbasinski seconded approval of the following combined sports teams for the 2018/19 school year:

- Boys' Swimming/Diving – JD/CBA
- Ice Hockey – CBA/JD
- Girls' Gymnastics – JD/FM
- Boys' Wrestling – JD/CBA/Solvay/Westhill

Motion carried (7-0-0).

Accept Internal Audit Report

Mr. Van Schaick moved, Dr. Corcoran seconded to accept the Internal Audit Report.

Motion carried (7-0-0).

Authorization for a 5 Year Lease with OCM BOCES for Technology (Surveillance Camera System)

Mrs. Murphy moved and Mrs. Tyson seconded the approval of the following resolution:

WHEREAS, the Board of Education of the Jamesville-Dewitt Central School District desires to enter into up to a FIVE year service contract with the Onondaga-Cortland-Madison Board of Cooperative Educational Services (hereinafter referred to as OCM BOCES) in order for the Regional Information Center (RIC) to furnish certain services to the District pursuant to Education Law 1950 (4)(jj), those services being but not limited to classroom technology and library automation and other instructional technologies in CoSer 562 and/or Co-Ser 620.

June 18, 2018

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the above School District agrees to enter into a contract with the OCM BOCES for the provision of said services to the District not to exceed in total over the life of this agreement the estimated principal amount not to exceed \$230,000.00 plus related borrowing fees incurred by the OCM BOCES on behalf of the school district, plus yearly Regional Information Center support during the term of this contract. This amount may be amended with the approval of both parties. Payments will be made as part of a regular annual BOCES contract for services. Further, this contract will be finalized by the Superintendent of the school district and is subject to the approval of the Commissioner of the Education for both this multi-year service agreement and the OCM BOCES Installment Purchase contract which will be entered into on behalf of the school district at its request. This contract will be for a maximum period of FIVE years commencing on or about August 15, 2018.

Motion carried (7-0-0).

Revised Board Policy 5660 – School Food Service Program/Meal Charging and Prohibition Against Meal Shaming – 2nd Reading

Revised Policy 5660 (See Supplemental Minutes) is back for a second reading. Dr. Kendrick again explained the policy, including questions from last reading with regard to the sale of sweetened foods. Dr. Kendrick said that currently “junk food” is not sold between the hours of midnight and until 30 minutes after the last bell. The general wording in the policy will allow us to stay in compliance with state/federal law. There was discussion about wording in section e under Minimizing Student Distress. The discussion centered around the words “deal directly” and how that might be misleading especially at the high school level. It was decided that the sentence under section (e) will read “Staff will communicate with parents/guardians regarding unpaid meal charges”.

Mrs. Kielbasinski moved, Dr. Corcoran seconded the approval of Revised Board Policy 5660 – School Food Service Program/Meal Charging and Prohibition Against Meal Shaming, as amended to reflect the new sentence, “Staff will communicate with parents/guardians regarding unpaid meal charges”.

Motion carried (7-0-0).

Superintendent’s Report

Dr. Kendrick congratulated all the students who performed in the 5th, 6th, 7th and 8th Grade Choral, Band and Orchestra concerts. The quality of the concerts continues to be remarkable and the number of students participating is amazing. The High School Awards Ceremony was a memorable evening for students, parents and staff. The evening acknowledges those students who continue to do exceptional things in school and the community. Dr. Kendrick congratulated the Girls Varsity Basketball team for being recognized at the CNY High School Awards Ceremony as one of two Teams of the Year. This team has gone further than any girls’ team at JD, winning the Federation Title. Dr. Kendrick updated the Board as to kindergarten enrollment and sections. Currently, both Jamesville Elementary and Moses Dewitt will have three sections of Kindergarten and Tecumseh will have two. Dr. Kendrick updated the Board on the facilities project. The auditorium will be offline next week until the end of April and the large group room at least until the end of first semester. Three high school bathrooms are being worked on during the summer with the hope that all will be completed by the end of summer before school resumes. Both high school cafeterias will be offline during the summer, and functional at the start of school. The small cafeteria needs new glass windows that will

June 18, 2018

not be delivered in time. That will not affect its use. The site work will affect traffic and parking during the summer. Moses-DeWitt will have site work done as well. This will be finished before school starts. The fire alarm system replacement will be phased in over the entire year. We will have fire alarms working at all times in all buildings through the year. The Middle School windows being replaced are a long lead item that will not be received in time to replace this summer. This part of the project will be accomplished next summer. Work is being done on the pool at the Middle School and it may or may not be done in time for the start of school. Lastly, Dr. Kendrick congratulated the 240 High School seniors who will be graduating this Sunday. Students will be entering colleges, military and the workforce. She wished them much success in their future.

Board President's Report

Mr. Schulman also attended the High School Awards Ceremony and said it was a very nice evening. Mr. Schulman attended the Booster Club Senior Sports Banquet and spoke as well. Mr. Schulman once again thanked both Angela Tyson and Michelle Kielbasinski for their time and effort during their service on the Board. He also said he is looking forward to graduation, which is the high point of the year. He offered his congratulations to all the graduates.

Community Comment Time

Mr. Schulman asked for comments.

Raquel Royal introduced herself and her two children. She said she was here to put a face to an issue that occurred at the high school impacting her family. Her son had a racial slur made to him by another student. She expressed concern as to how the situation was handled in the high school. She said the incident has affected her children in a negative way academically and with them not feeling safe in school. Both of her children read prepared statements highlighting their experiences and their feelings. Ms. Royal said as a parent, she is looking forward to working with someone who can bridge the gap. She has been in contact with the high school administration and the superintendent and has seen no actions towards moving forward.

Max MiMaroglu stated that the issues that Ms. Royal spoke about are prevalent at JD. He asked about the S.R.O. and when a policy would be made public and discussed.

Dr. Kendrick responded that it is not a policy but a memorandum of agreement. Once the agreement is negotiated and finalized by the Board, it can be made public.

Wendy Rhodes said she was following up to the last Board meeting where she feels that an S.R.O. is militarizing the school. She requested an update on the Board response from NY Civil Liberties Union and National Action Network with regard to the S.R.O and legal services and wanted know what will be done for students who have questions.

Linda Ervin said she is saddened to hear about Ms. Royal and her children. We are not doing enough. Things need to be heightened. Students can't come to school unhappy. She is asking that the Board please be serious about these concerns.

Coran Klaver spoke about her concerns for an S.R.O. and encouraged the Board to create a pause in the process. She would like to see a group created to study the effects of S.R.O.'s on students of color and disabilities and also look at the statistics. She feels that we all are implicitly biased and unruly behavior is racially marked. She also said that she has spoken with Dr. Kendrick and Dr. Smith

June 18, 2018

regarding reaching out to people for training staff on implicit bias, diversity, equity and inclusivity. She believes we should focus on a working group of experts, professionals, etc. Ms. Klaver also suggested the use of an ombudsman.

Gabriella Kielbasinski read a prepared statement about her thoughts on an instance of immunization and the denial of a religious exemption, recently publicized. She questioned how public school officials have the qualifications to determine whose religious beliefs qualify for an exemption. She asked if experts were used and do they have a degree in theology. She asked what recourse parents have. Dr. Kendrick responded that in an instance such as this, the next step is to appeal to the Commissioner of Education.

Rachel Gilchrist thanked Ms. Royal and her children for taking a risk and sharing this terrifying experience. She often feels that she should not speak for fear of how it will hurt her kids. Bravery should not be required in order for voices to be heard, yet the District's Steering Committee has not heard yet. They are not diverse, they are not using experts for help. She also said that her daughter and Max were in Washington D.C. last week standing up for students and gun control as well as they were both moderators in the Democratic Congressional debate.

Christiana Semabia shared a couple of examples of interactions and experiences with parents that she feels are instances of bias. She feels like she is living in a different world and that some families are at full assault. She feels that leadership refuses to adjust their practices and that there is an implicit threat of violence just waiting to happen.

Unfinished Business

Michelle Kielbasinski spoke about changing Unfinished Business so that it comes before the final Community Comment. She also expressed concern that many people are coming back to the Board meetings asking for follow-up, feeling that they are not getting answers.

At 8:10, Mrs. Murphy moved and Mrs. Kielbasinski seconded the meeting be adjourned to executive session to discuss employment history of specific personnel.

Motion carried (7-0-0).

At 9:30 p.m. Mr. Brown moved, Mrs. Murphy seconded a motion to adjourn from executive session.

Motion carried (7-0-0).

At 9:31 p.m., Mrs. Tyson moved, Mr. Brown seconded the meeting be adjourned,

Motion carried (7-0-0).

Respectfully submitted,

Timothy Decker
Clerk of the Board

BOE APPROVED: 7/9/18