

June 4, 2018

MINUTES OF BOARD OF EDUCATION MEETING – June 4, 2018

MEMBERS PRESENT

Dr. Corcoran
Mrs. Kielbasinski
Mrs. Murphy
Mr. Schulman
Mrs. Tyson
Mr. Van Schaick
Mrs. Woodcock Dettor

MEMBERS ABSENT

Mr. Brown
Mrs. Petrosillo

ADMINISTRATION PRESENT

Dr. Kendrick, Superintendent of Schools
Dr. Smith, Assistant Superintendent
Mr. Decker, School Business Administrator

Mr. Schulman called the meeting to order at 7:00 p.m in the library of Tecumseh Elementary School. Others in attendance were Dana Deitz, Naz Karolganian, Patricia Maroney, Wendy Rhodes, Jill Zerrillo, Twiggy Billue, Rachel Gilchrist, Juanita Rivera-Ortiz, Joanne Stevens, Mary Traynor, Andrew Croom, Christiana Semabia, Michael Fitzpatrick, Coran Klaver, Yusuf Abdul-Qadir, Elmore Davis, Joshua King, Ann Wright, Eboni Britt and Somil Aggarwal.

Program Presentation – Tecumseh Elementary School

Mrs. Jill Zerrillo, Principal of Tecumseh Elementary School, welcomed the Board to Tecumseh. Mrs. Zerrillo presented the Board with information and examples of the writing standards. She spoke about how these standards have been developed and worked on for two years. She shared examples of Kindergarten, Second Grade and Fourth Grade writing pieces and explained the progression from Kindergarten to Second Grade and then to Fourth Grade as well as the progression from September to now. She spoke about the team that met in the summer and put together a vertical plan which asked such questions as, in what grade are the skills first introduced, in what grade are they developed and in what grade are they mastered. Mrs. Zerrillo introduced Mr. Dana Dietz, a fourth grade teacher as well as a Resource Leader. Mr. Dietz spoke about the fourth graders and how they focus on sending them to middle school being able to plan their writing and incorporate technology while focusing on writing traits.

Community Comment

Mr. Schulman asked if there any community comments. He explained that Dr. Kendrick would be presenting information on the School Resource Officer during the Superintendent's Report and that comments regarding this would be able to be made after the report. There were no comments.

Approve Minutes of May 21, 2018 Meeting

Mrs. Kielbasinski moved and Dr. Corcoran seconded the approval of the Minutes of the May 21, 2018 Meeting.

Motion carried. (7-0-0).

Superintendent's Personnel Recommendations

Mrs. Murphy moved, Mr. Van Schaick seconded approval of the following personnel changes as recommended by the Superintendent:

Motion carried (7-0-0).

June 4, 2018

INSTRUCTIONAL

Name and position	Location	<u>Appointments</u> Annual Salary	Cert	Effective
Molly Schunck Guidance Counselor Probationary Appt. (4 yrs)	Tecumseh		Provisional School Counselor	09/04/18
Marnie Moss Guidance Counselor Probationary Appt. (4 yrs)	Middle School		Provisional School Counselor	08/31/17 07/01/18
Sarah Hayes Social Worker Probationary Appt. (3 yrs)	Moses-DeWitt		Perm School Social Worker	09/04/18
Courtney Perrigo Social Worker Probationary Appt. (3 yrs)	Jamesville Elem.		Perm School Social Worker	09/04/18
Bethany Piorkowski Social Worker Regular Substitutue Replacing C. Farranto	Middle School		Perm School Social Worker	9/4/18-8/30/19

Request for Retirement

Name and position	Location	Effective
William Hiller K-6 Teacher	Moses-DeWitt	06/30/18

NONINSTRUCTIONAL

Name and position	Location	<u>Appointments</u> Salary	Effective
April Butler Custodial Sub (as needed) Summer Worker	Custodial		06/25/18
Patricia Carter Custodial Sub (as needed) Summer Worker	Custodial		06/25/18
Mary Fralick Custodial Sub (as needed) Summer Worker	Custodial		06/25/18
Joseph Laskowski	Custodial		06/25/18

June 4, 2018

Custodial Sub (as needed)
Summer Worker

Tina Mason Custodial Sub (as needed) Summer Worker	Custodial	06/25/18
--	-----------	----------

Ryan Modugno Custodial Sub (as needed) Summer Worker	Custodial	06/25/18
--	-----------	----------

Katie Lynn Reitz Custodial Sub (as needed) Summer Worker	Custodial	06/25/18
--	-----------	----------

Change in Status

Name and position	Location	Salary	Effective
Dennis (Gary) Rake School Bus Driver Substitute to Probationary Appt. Replacing B. Bush	Transportation		06/05/18

Resignations

Name and position	Location	Effective
Larry Whitlock School Bus Attendant	Transportation	05/18/18

Participation in Cooperative Bids through OCM BOCES

Mrs. Murphy moved, Mrs. Woodcock Dettor seconded approval of the following resolution:

RESOLVED that the Jamesville-DeWitt Central School District (hereafter known as “School District”) agrees to participate in 2018-2019 (July 1, 2018 – June 30, 2019) municipal cooperative bids for certain commodities as defined in various provisions of New York State General Municipal Law. The cooperative bids will be coordinated by the Onondaga-Cortland-Madison BOCES to ensure maximization of savings to each respective participating School District. Furthermore, that Andrew DiBlasi, Assistant Superintendent for Administration, Onondaga-Cortland-Madison BOCES, be designated to advertise, receive and open and award on behalf of the participating School District said bids and that the Board of Education of the BOCES reserves the right to reject any or all bids. The School District is not obligated to purchase from the awarded vendors for any bulk products or services.

Motion carried (7-0-0).

June 4, 2018

Authorization to Operate OCM BOCES Educational Programs

Mrs. Murphy moved, Mr. Van Schaick seconded approval of the following agreements and resolution between the Jamesville-DeWitt Central School District and the Onondaga-Cortland-Madison Board of Cooperative Educational Services, effective July 1, 2018 – June 30, 2019:

EQUIVALENT OF ATTENDANCE PROGRAM

This agreement will remain in force unless a request is submitted by the school district to terminate the agreement thirty (30) days from the date of notification.

The Onondaga-Cortland-Madison Board of Cooperative Educational Services agrees to provide the Equivalent of Attendance Program for residents of the district who are:

- (a) 18-20 years old and attend instruction at sites throughout the counties; and
- (b) Attend the program as approved by the district's E.O.A. designated contact person.

The training is in the High School Equivalency Program, Basic Education Instruction, English as a Second Language. This agreement will be null and void if the Onondaga-Cortland-Madison BOCES fails to have the program approved by the New York State Education Department. The billing for this program will be once a year. The amount of billing shall be equal to the district's E.O.A. contact hours at \$6.00 per hour.

The BOCES shall assume responsibility of the attendance of the students and any inaccuracies or penalties a District may suffer shall be paid by the Onondaga-Cortland-Madison Board of Cooperative Educational Services.

EMPLOYMENT PREPARATION EDUCATION PROGRAM

This agreement will remain in force unless a request is submitted by the school district to terminate the agreement thirty (30) days from the date of notification.

The Onondaga-Cortland-Madison Board of Cooperative Educational Services agrees to provide the Employment Preparation Education program for residents of the district who are twenty-one (21) years or older. The education includes high school equivalency (Adult Basic Education, Adult Secondary Education, Home Study, National External Diploma Program), Basic Education, Life Skills, Occupational Training, Work Experience and English as a Second Language. This agreement will be null and void if the OCM BOCES fails to have the program approved by the New York State Education Department.

ADULT AND CONTINUING EDUCATION RESOLUTION

RESOLVED that the Board of Education of the Jamesville-DeWitt Central School District authorizes the Onondaga-Cortland-Madison Board of Cooperative Education Services to operate Cooperative Adult and Continuing Education programs at no charge to the district; without affecting their right to operate district programs.

WHEREAS school districts are authorized to provide Adult and Continuing Education programs in a consortium administered by their BOCES, and

June 4, 2018

WHEREAS the number of enrollees in certain programs in a single school district does not warrant the operation of those programs, and

WHEREAS there is ample evidence that there is a sufficient demand among adults in the supervisory district to support self-sustaining instructional programs,

THEREFORE let it be resolved that the Jamesville-DeWitt Central School District authorizes the Onondaga-Cortland-Madison BOCES to operate a self-sustaining Adult and Continuing Education Comprehensive Program, during the 2018-2019 school year at no charge to the district.

Motion carried (7-0-0).

Revised Board Policy 5660 – School Food Service Program/Meal Charging and Prohibition Against Meal Shaming – 1st Reading

Dr. Kendrick explained Revised Policy 5660. (See Supplemental Minutes).

State legislation mandates that districts not shame children who are not able to pay for lunch.

Currently at JD when a student's account goes into debit, after a time, the student is allowed to charge a substitute lunch until the balance is paid. That is no longer legal. The revised policy reflects students whose account is not paid, will receive the same lunch as everyone else. They can't be deprived of lunch or treated differently. Also, part of this revised policy provides for the district to be able to apply or help families apply for free or reduced lunch.

Several questions were asked. What is a snack meal? Dr. Kendrick responded snacks at the elementary level. How will training be done. Mr. Decker stated that we will direct staff about training to be done. When applying for free and reduced lunch, will families need proof of income? They will need income verification. There will be more outreach if bill is not paid. (Outreach would be notices sent home and emails from the Director of Food Services). It was suggested that this be presented at Kindergarten Orientation as this is where many new families come for the first time. Mr. Decker stated that the information goes home to all students/families. There was a question as to whether language in the policy concerning sale of sweetened foods was still accurate. The law will be researched and the policy revised if necessary.

This revised policy will come back at the next meeting for a 2nd reading.

Academic Intervention Plan 2018-2019

Dr. Smith provided information on the Academic Intervention Plan and how the State mandates provision for remedial support. The state made changes a couple of years ago as to how students are identified. The current AIS plan complies with all regulations and is working satisfactorily; consequently, there are no changes being recommended to the plan for the coming year.. (See Supplemental Minutes)

Mr. Van Schaick moved and Mrs. Murphy seconded the approval the Academic Intervention Services and Response to Intervention Plan for 2018/2109.

Motion carried (7-0-0).

June 4, 2018

Superintendent's Report

Dr. Kendrick congratulated all involved with the Choral and Instrumental Concerts that took place over the last couple of weeks. These were the last high school concerts of the year to showcase performers and honor the graduating seniors. Dr. Kendrick also congratulated the Middle School students who were recognized at the Middle School Awards Ceremony last week for their achievements in academics, service and leadership. Dr. Kendrick offered her congratulations to the Girls Varsity Lacrosse team for their wins and making it to the state final four as well as every spring sports team for achieving scholar athlete status. Dr. Kendrick reminded the Board on upcoming events. Dr. Kendrick updated the Board on Kindergarten enrollment. Based on current numbers both Moses-DeWitt and Jamesville will have three sections of Kindergarten and Tecumseh will have two. She will continue to update the Board if these numbers change. Dr. Kendrick presented the Board with Expectations for School Resource Officer. (See Supplemental Minutes). She discussed the Mission Statement, Roles and Responsibilities, Goals, Responsibilities and Duties. After the presentation, Dr. Kendrick asked the Board for comments or questions. There were several concerning supervision, who is in charge of discipline of students, how the SRO will be introduced to students, when parents will be notified of SRO involvement with a specific student, evaluation of the program, and training of the SRO including diversity training. These issues will be taken into consideration as the Memorandum of Agreement is finalized.

Mr. Schulman read the guidelines for Community Comments and opened up comment time.

Wendy Rhodes said she was concerned about the militarization of schools, that goals should come from a professional trained in Diversity, Equity and Inclusivity, and that there should be a public comment time especially concerning those students of color and special needs. Will the SRO visit the elementary and middle schools? What will the relationship be between Administrators and discipline and how will it be articulated? How will students share their concerns? Have attorneys focused on the right to talk to students?

Coran Laver said she was concerned that expert studies show that SRO's criminalize black, brown and special needs children no matter what training they have. In other districts administrators are afraid of their own students and they have no implicit biased training. There is testimony from students that they will not speak to SRO's as they are seen as snitches.

Yusuf Abdul Qadir of the New York Civil Liberties Union stated with the extensive amount of expertise available, it is discouraging that there has been no attempt to see how they can help. He indicated his belief that some of the ideas presented regarding the SRO are illegal. He said that students of color are disproportionately suspended or targeted and that biases do exist. The rates are obscene. He is urging the Board to think through the policy, develop good policy. He thanked Mrs. Murphy for her comments and said most of the time, special needs students act out as a manifestation of their disabilities.

Josh King asked where will we find money for this? He advised him that a SRO would be hired by the Town of DeWitt at the District's expense. He is inviting staff and qualified personnel and others to step in without an SRO. He feels that ultimately teachers determine if students are disruptive. He is asking since an SRO has not been placed yet, to consider not instituting an SRO but achieving the goals in other ways. (Mark Schulman stated that the cost of an SRO was part of the budget that was approved).

June 4, 2018

Rachel Gilchrist echoes everyone in the room. She has not heard enough about anti bias training. She has not heard any conversation about de escalation, or about militarizing schools. She thinks the concept of restorative practices rather than open dialogue is best and she wants to reiterate the need to get experts involved.

Somil Aggarwal, a Senior at JD, said he was a student of color, and he has not experienced any bias. He believes this is because of the high school administration's embodiment of leadership and taking the time and effort to know students and their names. He feels that the guidance counselors show them the way. He feels that it will be instrumental for the Board to include how to counsel students on how to react to an SRO. Use the same support with an SRO that guidance counselors now use to help us feel safe.

Eboni Britt said she feels we should be using mental health counselors with well defined objectives. She would like to see how measured learning is fostered.

Christiana Semabia spoke about the Steering Committee and the Governance of the District Steering Committee. She is looking at the District Plan, the Statement of Beliefs. Trust, should permeate all relationships. She said parent representatives are to be determined by the PTG. That is who is supposed to send forth a representative. She commented that some of reps have been appointed by administrator. There are not enough voices of diversity and representation on the Board. She would like to know when the last time the Plan for Shared Decision Making was reviewed and filed with the state and when will it be reviewed next?

Twiggy Billue, President of the Syracuse Chapter of the National Action Network, said she met with Dr. Kendrick and Dr. Smith last week and hoped that they would have reported back to the Board to indicate some of the things they talked about. She feels that at JD, racism is embedded and swept under the carpet. Why do we have white only water fountains and why do third graders have police called for disruptive behavior? She said, we will not tolerate white only mentality. Hate is what caused Parkland shooting.

Board President's Report

Mr. Schulman congratulated the Spring Sports teams. He reported that he as well as most of the Board attended the CNYSA Annual Meeting where former Board Member, Tom Taylor was awarded the School Board Member Achievement Award. He also attended the Senior Choral Tribute Concert which was a beautiful, emotional concert.

Unfinished Business

Mrs. Kielbasinski reported that both she and Mr. Van Schaick attended the PTG meeting at the Middle School. The representative from the Steering Committee gave a description of how the Steering Committee works. One person asked if anyone could define E, D & I and no one could come up with a definition. She is imploring the Board to seek out help from experts.

Mr. Van Schaick also reported that the Middle School PTG did a fantastic job. He feels that we need an expert at some point to lead us through the process. For example, the experts on the Safety Team helped with the plan. Mr. Van Schaick reported that some people living in the district don't know where to go with questions, or who to speak to about concerns.

June 4, 2018

At 9:02 p.m., Dr. Corcoran moved and Mrs. Kielbasinski seconded the meeting be adjourned to executive session to discuss employment history of specific personnel and contract negotiations.

Motion carried (7-0-0).

At 10:55 p.m. Mrs. Kielbasinski moved and Mrs. Murphy seconded a motion to adjourn from executive session.

Motion carried (7-0-0).

At 10:56 p.m., Mrs. Corcoran moved and Mr. Van Schaick seconded the meeting be adjourned.

Motion carried (7-0-0).

Respectfully submitted,

Timothy Decker
Clerk of the Board

Board Approved: 6/18/18