

## MINUTES OF BOARD OF EDUCATION MEETING – July 9, 2018

### MEMBERS PRESENT

Mr. Brown  
Mrs. Murphy  
Mrs. Petrosillo  
Mrs. Rhodes  
Mrs. Rivera-Ortiz  
Mr. Schulman  
Mr. Van Schaick  
Mrs. Woodcock Dettor

### MEMBERS ABSENT

Mrs. Corcoran

### ADMINISTRATION PRESENT

Dr. Kendrick, Superintendent of Schools  
Mr. Decker, School Business Administrator  
Dr. Smith, Assistant Superintendent

Mr. Schulman called the meeting to order at 7:10 p.m. in the Board Room of the District Office following the reorganization meeting. Others in attendance were Max MiMaroglu, Rachel Gilchrest, Linda Ervin and Christiana Semabia.

### Community Comment

Mr. Schulman asked if there were any community comments regarding the items on the agenda. There were no comments.

### Minutes of June 18, 2018 Board Meeting

Mrs. Murphy moved, Mr. Van Schaick seconded, approval of the minutes of the June 18, 2018 Board of Education meeting.

Motion carried (7-0-1) Mrs. Petrosillo abstained.

### Warrants and Expense Reports

Mr. Brown reviewed the warrants and expense reports and moved their acceptance, seconded by Mrs. Murphy.

Motion carried (8-0-0).

### Recommendations of the CPSE and CSE

Mrs. Brown moved, Mr. Murphy seconded acceptance of the recommendations of the Committee on Pre-School Special Education from their meetings on June 5, 13, and 19, 2018 and the Committee on Special Education from their meetings on June 4, 7, 11, 12, 13, 14, 15, 18, 19, 20, 21, and July 2, 2018.

Motion carried (7-0-1). Mrs. Rhodes abstained.

### Superintendent's Personnel Recommendations

Mrs. Murphy moved, Mr. Brown seconded the approval of the following personnel changes as recommended by the Superintendent.

Motion carried (7-0-1). Mr. Van Schaick abstained.

## ***INSTRUCTIONAL***

| <b>Name and position</b>  | <b>Location</b> | <b><u>Appointments</u></b> | <b>Cert</b>    | <b>Effective</b>  |
|---|-----------------|----------------------------|----------------|-------------------|
| Kristen Hefti<br>Language Arts Teacher<br>Probationary Appointment (4 yrs)<br>Replacing L. Mascia       | Middle School   |                            | Init. ELA 7-12 | 09/04/18          |
| Megan Remington<br>Special Education Teacher<br>Probationary Appointment (3 yrs)<br>Replacing B. Hiller | Moses-DeWitt    |                            | Init. SWD 1-6  | 09/04/18          |
| Laura Williams<br>Float Nurse<br>Part-time (.4)   | District        |                            | RN             | 09/04/18-06/30/19 |
| Alyssa Ascenzo<br>Teaching Assistant<br>Probationary Appointment<br>Replacing P. Shibley                | Tecumseh        |                            | TA-B+          | 09/04/18          |

### **Extra duty assignments/extended teaching 2017-2018**

#### **Coaching**

| <b>Name</b>      | <b>Assignment</b>                        |
|------------------|--|
| Mike Acchione    | Extended Season – Varsity Boys Track     |
| Jamie Archer     | Extended Season – Varsity Boys Lacrosse  |
| Solomon Bliss    | Extended Season – Varsity Boys Lacrosse  |
| Jeff Cantor      | Extended Season – Varsity Softball       |
| Jeff Ike         | Extended Season – Varsity Boys Lacrosse  |
| Patrick Gillette | Extended Season – Varsity Girls Track    |
| James Lawton     | Extended Season – Varsity Girls Track    |
| William Leberman | Extended Season – Varsity Girls Track    |
| Jeff Matt        | Extended Season – Varsity Girls Lacrosse |
| Megan Murphy     | Extended Season – Varsity Girls Lacrosse |
| Stephanie Rice   | Extended Season – Varsity Girls Lacrosse |
| Emily Rowles     | Extended Season – Varsity Girls Track    |
| Eugene Sul       | Extended Season – Varsity Boys Tennis    |

### **Extra duty assignments/extended teaching 2018-2019**

#### **Middle School**

| <b>Name</b>     | <b>Assignment</b>     |
|-----------------|-----------------------|
| John Barlow     | Cafeteria Supervision |
| Amy Bissetta    | 7/8 Problem Solving   |
| Carol Lyn Boice | 5/6 Community Service |
| Keith Bryant    | Bus Supervision       |

|                  |   |
|------------------|---|
| April Butler     | Cafeteria Supervision – 6 <sup>th</sup> grade |
| Faith Carapella  | 5/6 Set Production Design                     |
|                  | 7/8 Set Production Design                     |
|                  | Cafeteria Supervision                         |
| Robin Carruthers | 5/6 Musical Director                          |
| Laurie Fabian    | Bus Supervision – pm                          |
|                  | Cafeteria Supervision – 6 <sup>th</sup> grade |
| Alicia Frisbee   | Cafeteria Supervision – 7 <sup>th</sup> grade |
| Linda Gangemi    | MS Math Team                                  |
| Anthony Greene   | 7/8 Musical Instrumental Director             |
|                  | MS Jazz Ensemble                              |
| Jeff Loan        | Cafeteria Supervision                         |
| Kristen Panzetta | MS Fiddles on Fire                            |
| Tracy Parker     | 7/8 Student Council                           |
| Melissa Quinn    | 5/6 Problem Solving                           |
| Pam Richardson   | Bus Supervision – am                          |
|                  | Cafeteria Supervision – 5 <sup>th</sup> grade |
| Pat Sawatzke     | Bus Supervision – am                          |
|                  | Cafeteria Supervision – 6 <sup>th</sup> grade |
| Kari Sebast      | 7/8 Community Service                         |
|                  | Cafeteria Supervision                         |
| Audra Sixberry   | MS Intramural Director                        |
| Linda Slade      | MS Yearbook                                   |
| Kelly Spector    | Cafeteria Supervision                         |
| Amy Spitzer      | MS Newspaper                                  |
|                  | 7/8 School Spirit                             |
| Andy Starowicz   | 5/6 Student Council                           |
|                  | Cafeteria Supervision                         |
| Paul Valentino   | Poor Director                                 |

**Extra duty assignments/extended teaching 2018-2019**

**Moses-DeWitt**

| <b>Name</b>       | <b>Assignment</b>       |
|-------------------|-------------------------|
| Brett Bartholomew | Student Supervision     |
| Kalli Essig       | Bus Supervision am & pm |
| Christina Snow    | Bus Supervision am & pm |

**Extra duty assignments/extended teaching 2018-2019**

**Coaching – Fall Season**

| <b>Name</b>         | <b>Assignment</b>                |
|---------------------|----------------------------------|
| Eric Ormond         | Varsity Football Head Coach      |
| Andrew Cottet       | Varsity Football Assistant Coach |
| Patrick Gillette    | Varsity Football Assistant Coach |
| John Barlow         | JV Football Head Coach           |
| Jeffrey Ike         | JV Football Assistant Coach      |
| Jim Tuck            | JV Football Assistant Coach      |
| Jeff Cantor*        | Modified Football Coach          |
| Dennis Schahczenski | Modified Football Coach          |
| Kurt Sweeney        | Modified Football Coach          |

|                        |  |
|------------------------|--|
| Eric Toyama            | Modified Football Coach                |
| Hayley Nies            | Varsity Girls Soccer Head Coach        |
| Rebecca Peter          | Varsity Girls Soccer (Volunteer)       |
| Bernadette Dzickaniec* | JV Girls Soccer Head Coach             |
| Justin Bird            | Modified Girls Soccer Coach            |
| Beth Poulos            | Modified Girls Soccer Coach            |
| Dan Law                | Varsity Boys Soccer Head Coach         |
| Paul Krause            | JV Boys Soccer Head Coach              |
| Jamie Archer           | Modified Boys Soccer Coach             |
| Dave Bunyan            | Modified Boys Soccer Coach             |
| Steven White*          | Modified Boys Soccer Coach (Volunteer) |
| Robert Bewley          | Varsity Girls Swimming Head Coach      |
| Linda Annable*         | Modified Girls Swimming Coach          |
| Kristin Butler         | Modified Girls Swimming Coach          |
| Tracey Fishkin         | Varsity Gymnastics Head Coach          |
| Elyssa Rosenbaum       | Varsity Gymnastics Assistant Coach     |
| Eugene Sul             | Varsity Girls Tennis Head Coach        |
| Joe Goldberg           | JV Girls Tennis Head Coach             |
| Jim Lawton             | Varsity Girls Cross Country Head Coach |
| Emily Rowles           | Varsity Boys Cross Country Head Coach  |
| Juan Martinez*         | Modified Boys Cross Country Coach      |
| Noel Norden*           | Modified Girls Cross Country Coach     |
| Paul Valentino         | Varsity Boys Golf Head Coach           |
| Kyle Michael*          | Varsity Boys Volleyball Head Coach     |
| Thomas Grover*         | JV Boys Volleyball Coach               |
| Patty Ferris           | Varsity Girls Volleyball Head Coach    |
| Patty Ferris           | JV Girls Volleyball Head Coach         |
| Michael Ferris         | JV Girls Volleyball Coach (Volunteer)  |
| Melissa Terino*        | Varsity Cheerleading Head Coach        |

\*Appointment contingent upon the completion of the recertification process

### **Extra duty assignments/extended teaching 2018-2019**

#### **Coaching – Winter Season**

| <b>Name</b>       | <b>Assignment</b>                         |
|-------------------|---|
| Jeff Ike          | Varsity Boys Basketball Head Coach        |
| Keith Cieplicki   | JV Boys Basketball Head Coach             |
| Denise Becher     | Freshman Boys Basketball Head Coach       |
| Andrew Cottet     | Modified Boys Basketball Coach            |
| Paul Valentino    | Modified Boys Basketball Coach            |
| John Barlow       | Varsity Boys Basketball Coach (Volunteer) |
| Robert Siechen    | Varsity Girls Basketball Head Coach       |
| William O'Keefe*  | JV Girls Basketball Head Coach            |
| Kurt Sweeney      | Modified Girls Basketball Coach           |
| Richard Jasinski  | Modified Girls Basketball Coach           |
| Caroline Cottet   | Girls Basketball Coach (Volunteer)        |
| Scott Gantos*     | Girls Basketball Coach (Volunteer)        |
| Brittany Siechen* | Modified Girls Volleyball Coach           |
| Patty Ferris      | Modified Girls Volleyball Coach           |

|                  |                                     |
|------------------|-------------------------------------|
| Robert Bewley    | Varsity Boys Swimming Head Coach    |
| Linda Annable    | Modified Boys Swimming Coach        |
| Cara Goldberg    | Modified Boys Swimming Coach        |
| Michael Acchione | Varsity Track Head Coach            |
| Emily Rowles     | Varsity Track Asst.Coach            |
| Juan Martinez*   | Varsity Track Asst. Coach           |
| William Leberman | Varsity Track Asst. Coach           |
| Melissa Terino*  | Varsity Cheerleading Head Coach     |
| Joseph Moran     | Varsity Wrestling Head Coach        |
| Paul LeBlanc     | Varsity Wrestling Coach (Volunteer) |
| Matthew Lauro*   | Modified Wrestling Coach            |
| Craig Benedict*  | Wrestling Coach (Volunteer)         |
| Kevin Murphy     | Wrestling Coach (Volunteer)         |
| Kurt Honis       | Wrestling Coach (Volunteer)         |
| Arsen Bagiryn*   | Wrestling Coach (Volunteer)         |

\*Appointment contingent upon the completion of the recertification process

### **Extra duty assignments/extended teaching 2018-2019**

#### **Coaching – Spring Season**

| <b>Name</b>             | <b>Assignment</b>                        |
|-------------------------|--|
| Jamie Archer            | Varsity Boys Lacrosse Head Coach         |
| Jeffrey Ike             | Varsity Boys Lacrosse Asst. Coach        |
| Solomon Bliss           | Varsity Boys Lacrosse Asst. Coach        |
| David Archer            | JV Boys Lacrosse Head Coach              |
| Christopher Constantino | JV Boys Lacrosse Asst. Coach             |
| Charles Clinton         | Modified Boys Lacrosse Coach             |
| Daniel Law              | Modified Boys Lacrosse Coach             |
| Patrick Scullion        | Modified Boys Lacrosse Coach             |
| Stephanie Rice          | Varsity Girls Lacrosse Head Coach        |
| Jeffrey Matt*           | Varsity Girls Lacrosse Asst. Coach       |
| Megan Murphy*           | Varsity Girls Lacrosse Asst. Coach       |
| Hayley Nies             | JV Girls Lacrosse Head Coach             |
| Rebecca Peter           | JV Girls Lacrosse Asst. Coach            |
| Michael Anderson        | Modified Girls Lacrosse Coach            |
| Linda Annable           | Modified Girls Lacrosse Coach            |
| Melissa Quinn           | Modified Girls Lacrosse Coach            |
| Ryan Dera               | Varsity Baseball Head Coach              |
| Michael Klemperer       | Varsity Baseball Asst. Coach (Volunteer) |
| Brian Wright            | JV Baseball Head Coach                   |
| Paul Valentino          | Modified Baseball Coach                  |
| Joseph Corridori        | Modified Baseball Coach                  |
| Joshua Paduano          | JV Baseball Head Coach (Volunteer)       |
| Jeffrey Cantor          | Varsity Softball Head Coach              |
| Katie Ducharme*         | Varsity Softball Asst. Coach (Volunteer) |
| James Tuck              | JV Softball Head Coach                   |
| Eric Toyama             | Modified Softball Coach                  |
| Alan Zimmerman          | Modified Softball Coach                  |
| James Lawton            | Varsity Girls Track Head Coach           |
| William Leberman        | Varsity Girls Track Asst. Coach          |

|                     |                                      |
|---------------------|--------------------------------------|
| Michael Acchione    | Varsity Boys Track Head Coach        |
| Emily Rowles        | Varsity Boys Track Asst. Coach       |
| Patrick Gillette    | Varsity Boys Track Asst. Coach       |
| Juan Martinez       | Modified Girls Track Coach           |
| Robert Bewley       | Modified Girls Track Coach           |
| Kurt Sweeney        | Modified Boys Track Coach            |
| Dennis Schahczenski | Modified Boys Track Coach            |
| Joseph Tesori       | Varsity Girls Golf Head Coach        |
| Alanna Jones        | Varsity Girls Golf Coach (Volunteer) |
| Eugene Sul          | Varsity Boys Tennis Head Coach       |
| Joseph Goldberg     | JV Boys Tennis Head Coach            |

\*Appointment contingent upon the completion of the recertification process

### Resignation

| <b>Name and position</b>        | <b>Location</b> | <b>Effective</b> |
|---------------------------------|-----------------|------------------|
| Beth Piorkowski                 | Middle School   | 06/27/18         |
| Substitute School Social Worker |                 |                  |

### ***NONINSTRUCTIONAL***

### Appointments

| <b>Name and position</b>     | <b>Location</b> | <b>Salary</b> | <b>Effective</b> |
|------------------------------|-----------------|---------------|------------------|
| Tyrissa Durham               | Transportation  |               | 07/10/18         |
| Bus Attendant                |                 |               |                  |
| Michelle Opalenick           | Custodial       |               | 07/10/18         |
| Sub. Custodian/Summer Worker |                 |               |                  |
| Dorey Youngblood             | Custodial       |               | 07/10/18         |
| Sub. Custodian/Summer Worker |                 |               |                  |

### **Increase in School Lunch Prices**

Mr. Decker presented the Board with a request to increase the cost of school lunches at all levels by \$.10 and no increase for breakfast. The school lunch budget increased due to increased personnel costs. We also need to reach a required \$3.64 price for lunches within the next three years as currently defined by the federal government. Mr. Van Schaick moved, Mrs. Murphy seconded to increase the cost of school lunches as follows: high school - \$3.20 (from \$3.10), middle school - \$3.10 (from \$3.00) and elementary schools - \$2.70 (from \$2.60). (See Supplemental Minutes).

Motion carried (8-0-0).

### **Annual Discipline Report**

Dr. Kendrick presented the Board with the Annual Discipline Report (see Supplemental Minutes). The number of students involved in serious violations remains low and it has been a generally positive year in terms of student behavior. There were questions regarding elementary school suspensions which have increased in all three buildings. Dr. Kendrick explained that while a student is suspended,

that student receives homebound instruction from a tutor daily. There was a question with regard to the length of suspensions. Dr. Kendrick explained the reason driving the lengthier suspensions is the extreme behaviors exhibited by some students. Mrs. Rhodes expressed concern that police involvement with elementary children might frighten the other children in the school. Dr. Kendrick explained that other children in the elementary buildings would not typically see the police. The child would be separated from the population to try to de-escalate the situation. The police at times can be called to de-escalate a situation with a parent. Mrs. Petrosillo questioned the role of an SRO in discipline matters. Dr. Kendrick explained that the S.R.O. will not be a 4<sup>th</sup> administrator in the building (H.S.). The purpose of an S.R.O. will be to build relationships with students, and support and protect. The building principal will be responsible for handling infractions, unless the behavior is illegal. Dr. Kendrick explained the process in which a superintendent's hearing is held for a student that has been identified as a child with a disability. The presentation will be posted on the website.

### **Superintendent's Report**

Dr. Kendrick shared the Regents results for June 2018. We are extremely pleased with the results. JD has a very high passing rate and a high level of mastery compared to other districts in the BOCES Region. (See Supplemental Minutes). Dr. Kendrick updated the Board on staffing for the 2018-2019 school year and enrollment numbers as of this date (7/9). There are no recommendations to change staffing with current enrollment numbers. Dr. Kendrick will be watching the numbers as the registrations continue to come in and will keep the Board updated. The Board was updated on our new online Facilities Usage system. Mr. Decker has been working hard to get it set up. This system will dramatically improve the efficiency of our system. The system is up and running, and letters with instructions have been sent to all the groups that request space. Dr. Kendrick said that the capital project is on schedule. Work has begun at Moses-DeWitt, and the High School. Currently, at the High School, the asbestos abatement is just about finished, the bathrooms and cafeterias are in the process of being demolished, the seats are being taken out of the auditorium and the HVAC work that needs to be done in the Large Group Room is underway. She said that all the contractors, HVAC, plumbers, electricians, etc. have been doing great work. Dr. Kendrick met with Mr. Goodson with regard to a boys Modified Volleyball program this school year. There is currently a girls Modified Volleyball program but not a boys. Boys have an intramural spring program for volleyball which has seen a dramatic increase in participation. Mr. Goodson would like to try a Boys Modified Volleyball program this winter to see if there is sufficient interest. This would be at no cost to the district for coaches, as the coaches are volunteering, or for equipment. The only cost would be the cost of transportation and officials, (approximately \$1,000). There are grant opportunities and fundraising available to offset these costs. The board endorsed the decision to implement the program as outlined this winter. Lastly, Dr. Kendrick reported that Assemblywoman Pamela Hunter has given JD \$25,000 in additional aid. The district expressed appreciation for this additional financial support.

### **Board President's Report**

Mark Schulman welcomed both Wendy Rhodes and Juanita Rivera-Ortiz to the Board. Mr. Schulman said that the graduation ceremony this year was wonderful and the speakers were outstanding. Mr. Schulman assigned Board members to the Committees. The Finance Committee will be comprised of Mrs. Murphy as Chair, Mr. Brown, Mrs. Woodcock-Dettor and Mrs. Petrosillo. The Facilities Committee will be Mr. Van Schaick as Chair, Dr. Corcoran, Mrs. Rivera-Ortiz and Mrs. Rhodes, and the Audit Committee will be Mr. Schulman, Mrs. Murphy, Mrs. Petrosillo and Mr. Dawe.

## Community Comment

Mr. Schulman asked for community comments.

Christiana Semabia expressed concern about students that have discipline hearings that have not yet been identified as CSE students, whose parents may not yet know or be aware of a disability that they have. Mrs. Semabia also invited anyone that might be interested in reading a book, *Why Are All the Black Kids Sitting Together in the Cafeteria?*, by Beverly Daniel Tatum, Ph.D. for summer reading. There will be a facilitated conversation about the book during the summer and anyone is invited.

Rachel Gilchrest expressed interest to see how discipline is administered and how racial bias issues affect the discipline at JD. She believes it is following a national trend. She encourages anyone to take a look at a study done out of Yale by Walter Gilliam. She asked how we were tracking use of Responsive Classroom, how is DASA implemented and how is it being tracked. She would love to be a resource for JD.

At 8:55 p.m., Mrs. Murphy moved, Mr. Van Schaick seconded, the meeting be adjourned to executive session for purposes of discussing personnel history of specific personnel.

At 10:45 p.m., Mr. Brown moved, Mrs. Murphy seconded, the executive session be adjourned.

Motion carried (8-0).

Mr. Brown moved, Mrs. Woodcock-Dettor seconded approval of Dr. Alice Kendrick's resignation for purposes of retirement as superintendent of schools, effective January 2, 2019 which will be her last day of employment. The board expressed appreciation for her many years of service in the district.

Motion carried (8-0).

At 10:48 p.m., Mrs. Murphy moved, Mr. Brown seconded the meeting be adjourned.

Motion carried (8-0-0)

Respectfully submitted,

Timothy Decker  
Clerk of the Board

**BOE APPROVED: 8/27/18**