

SUBJECT: Participation in School-Based Planning and Shared Decision-Making

In accordance with the Commissioner’s Regulation, the Board of Education shall develop and adopt a District plan for the participation by teachers and parents with administrators and School Board Members in school-based planning and shared decision making. The District plan shall be developed in collaboration with a committee comprised of:

- a) The Superintendent of Schools;
- b) Administrators and teachers selected by their respective bargaining units; and
- c) Parents who are selected by school related parent organizations as defined by Commissioner’s Regulations and who are not employed by the District or a collective bargaining unit.

The plan for participation in school-based planning and shared decision making shall specify:

- a) The educational issues which will be subject to cooperative planning and shared decision making at the building level by teachers, parents, administrators and, at the discretion of the Board of Education, other parties such as students, support staff and community members;
- b) The manner and extent of the expected involvements of all parties;
- c) The means and standards by which all parties shall evaluate improvements in student achievement;
- d) The means by which all parties will be held accountable for the decisions which they share in making;
- e) The process whereby disputes presented by the participating parties about the educational issues being decided upon will be resolved at the local level; and
- f) The manner in which all State and federal requirements for the involvement of parents in planning and decision making will be coordinated with and met by the overall plan.

Adoption of the District plan and submission of such plan to the Commissioner of Education shall be in accordance with the Regulations of the Commissioner.

The Board of Education shall review the District plan every two years.